

Employer Training Grants

A grant program that's part of NextLevel Jobs. Employers in any high-demand business sectors can be reimbursed up to \$2,500 for each new employee who is trained, hired and retained for 6 months. There is a \$25,000 cap for each employer and the jobs must be middle skill, high-demand and high-wage jobs that require more than a high school diploma but less than an associate degree.

Contact: Bryon Silk

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Hoosier Initiative for Re-Entry (HIRE)

A cooperative effort among DWD, Department of Correction and Hoosier employers to assist ex-offenders in finding jobs upon release. HIRE provides incarcerated individuals and discharged ex-offenders with job readiness training and job placement assistance to help them transition back into their communities as productive members of society.

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Indiana Adult Education

Programs provide math, reading and writing instruction free of charge to help individuals acquire basic skills needed to earn a High School Equivalency (HSE) Diploma, go to college or enter an entry-level occupational certification program.

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Innovation Network

Made up of a series of networks throughout the State of Indiana that serve local employers and their expertise of sector needs and talent pipelines by aligning education and training providers to better serve community businesses. These networks are committed to leveraging shared resources, teaching against the same set of skills and competencies and serving all Hoosiers.

Contact: Ryan Withem

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Jobs for America's Graduates (JAG)

A state-based, national non-profit organization dedicated to preventing dropouts among young people who are most at risk. Indiana's program consistently graduates about 94 percent of participants, and most students choose to continue their education or enter the workforce after graduating high school.

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Work Ethic Certificate (WEC)

An important tool in our pipeline of skilled high school graduates into today's workforce. Employability skills recognized in the Governor's WEC have been vetted by Hoosier employers, community-based organizations and post-secondary education institutions and are designed to encourage students to meet the benchmarks that will assist them in their college or career goals.

Contact: Brianna Morse

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WorkINdiana

Enables an individual to earn a High School Equivalency (HSE) diploma or improve basic skills in an Adult Education classroom, and earn one of 30 certifications in industries such as Advanced Manufacturing, Information Technology, Healthcare and more.

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Sector Partnerships

Partnerships of employers within one industry sector or cluster that work closely with government, education and training, economic development, labor and community organizations in a region to focus on the workforce and other competitive needs of their industry. Sector Partnerships are also an important component of the Innovation Network.

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Skill UP Indiana

A grant program that will provide more than \$20 million in grant funding during the next biennium to support the Innovation Networks. The Innovation Network is a series of networks throughout the state that serve local employers and their expertise of sector needs and talent pipelines by aligning education and training providers to better serve local businesses. Skill UP grants will help address the skills gap and fulfill Indiana's workforce needs.

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ONLINE RESOURCES

 **INDIANACAREERREADY.com**

A one-stop shop to provide the tools needed to prepare and find high-demand and high-wage jobs of the future. This site will directly link with IndianaCareerConnect.com and IndianaCareerExplorer.com as other important resources for workers and employers alike.

INDemand Jobs

A resource that lists the fastest-growing and most-needed jobs in Indiana. This resource is designed for those just entering the job market and those looking for a career change.

 **INDIANACAREEREXPLORER.com**

A career planning program for students, adults and parents to explore jobs in demand, assess skills and develop a plan to get the proper education and training needed in preparing for a career.

 **INDIANACAREERCONNECT.com**

The number one source of jobs in Indiana, with more than 100,000 open positions available.

