GOVERNOR'S HEALTH WORKFORCE COUNCIL MEETING

June 11th, 2019

Agenda

- Welcome
- Approval of Minutes
- Updates
 - Community Health Worker Workgroup
 - State Loan Repayment Program
 - Indiana Health Workforce Summit
 - Occupational Licensing Policy Learning Consortia
- New Business
 - Information Gathered from Health Professionals at License Renewal
 - Health Workforce Data Trends Viz
 - New Business from Council Members

Approval of Minutes from March 25th, 2019*

COMMUNITY HEALTH WORKER INITIATIVES

Cassondra Kinderman, Indiana State Department of Health

STATE LOAN REPAYMENT PROGRAM INITIATIVES

OVERVIEW: 2019 INDIANA HEALTH WORKFORCE SUMMIT

OVERVIEW OF 2019 INDIANA HEALTH WORKFORCE SUMMIT















OVERVIEW OF 2019 INDIANA HEALTH WORKFORCE SUMMIT (CONT.)

Highlights

- "Loved the three tracks! Wish I could have attended all at once. An overall legislative summary 2019 session might have been a good addition to opening session."
- "Excellent speakers; good variety of topics and very relevant. Ample opportunity for networking."
- "The keynote speakers was clear, precise and very informative"

Opportunities

- "Include an extra bullet about what you can do to implement"
- "With three concurrent breakouts, [there is] some risk in missing valuable content."
- "[Recommend making sessions] shorter and/or more interactive"

OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIUM

UPDATES ON CORE TEAM INITIATIVES: LICENSURE COMPACTS

- Legislative initiatives:
 - Nurse Licensure Compact legislation passed: HEA 1344 will go into effect July 1, 2019
 - REPLICA legislation status: <u>SB 510</u> defeated
 - Next Steps: Research impact of EMS compact in other states

UPDATES ON CORE TEAM INITIATIVES: SUNRISE REVIEW

• Learning at 2019 Health Workforce Summit



Ronne Hines, Board Member of Council on Licensure, Enforcement, & Regulation



Chris Winters, Vermont Office of Secretary of State



Saul Larsen, Policy Analyst, Colorado Department of Regulatory Agencies

UPDATES ON CORE TEAM INITIATIVES: SUNRISE REVIEW

- What is a "Sunrise Review"?
 - 1) introduction of new regulation for previously unregulated occupations or
 - 2) change in regulation for currently regulated occupations (ex: change in educational requirements, practice provisions, etc).
- What is the sunrise review process in other states?

INDIANA OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIA CORE TEAM

OBJECTIVE

The objective of this document is to provide a summary of the Core Team's activities to date and to serve as a guide for discussions on next steps related to occupational regulation.

This document was generated specifically for the Core Team meeting that will be held on the morning of May 22nd following the presentations and stakeholder engagement that will occur in the Occupational Regulation sessions at the Indiana Health Workforce Summit on May 21s.

OCCUPATIONAL LICENSING POLICY LEARNING CONSORTIUM

In 2017, Indiana was awarded as one of 11 states participating in the <u>Occupational Licensing Policy Learning</u>

Consortium.

INDIANA'S PARTICIPATION IN THE CONSORTIUM

At the start of this project, Indiana's Core Team planned to focus efforts on four health sector occupations (CNA, LPN, EMT/Paramedic, Dental Hygienist), In 2018, workforce data and policies were reviewed and discussed by Indiana's Core and Homo Teams (including the Governor's Health Workforce Council). At that time, it was identified that Indiana had great work that minimized unnecessary barriers to entry into these occupations.

In late 2018, the Core Team expressed a desire to learn more about licensure compacts for three occupations: nursing, EMS, and physicians. In December 2018, a Licensure Compacts Learning Lab was held in Indiana and a law was passed in May 2019 to enact Indian's participation in the Nurse Licensure Compact (the Core Team is interested in conducting additional research on the REPLICA initiative during Summer 2019). In addition to the Core Team's interest in licensure compacts, there has been increasing interest in understanding more about surnise review processes in other states as a mechanism to identify appropriate level of occupational regulation for professions.

What is Indiana's current process for introducing new (or changes in) regulation for health occupations?

Indiana has never had formal sunrise review provisions; however, over the last several decades, Indiana had a number of provisions around sunset.

SUNSET PROVISION HISTOR

A review of Indians's history with sunsor review was conducted and is available <u>online</u>. This review found that Indians had previous initiatives to review occupational regulation, dating back to 1979 (this work had various titles throughout they wars. Indiana Sunsor Evaluation Committee, Regulated Occupations Evaluation Committee, Jobs Creation Committee), Currently, the Indiana Professional Leonising Agency is responsible for evaluating regulated occupations and boards for appropriateness every Syears (per IC 25-116-8).

INFORMATION GATHERED FROM HEALTH PROFESSIONALS AT LICENSE RENEWAL

(See document on health services)

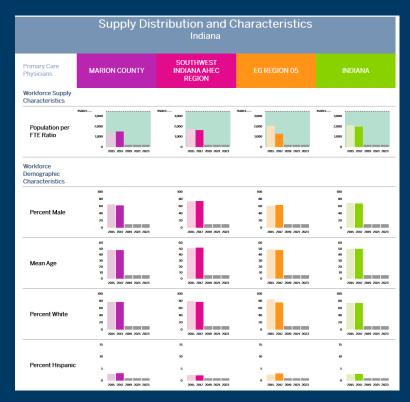
HEALTH WORKFORCE TRENDS VISUALIZATION

COUNCIL INPUT AND FEEDBACK ON TRENDS VISUALIZATION

Workforce Mapper

Choose a Theme > SUPPLY DISTRIBUTION AND CHARACTERISTICS **EDUCATION** FEDERAL WORKFORCE SHORTAGE DESIGNATIONS MENTAL AND BEHAVIORAL HEALTH Map Legend f 🛂 🖾 🖨 **Primary Care Physicians in** Primary Care Physicians, Population per FTE Ratio Indiana Population per FTE Ratio Population per FTE Ratio 3732-7299 7299-13380 13380-33776 33776-140570 Population per FTE Ratio Class Number of counties for which data is unavailable: 1 The color gradient used in the interactive GIS map corresponds to the categories presented in the bar graph above Total Physician Respondents Hover over the bars to see the number of counties in each class. (by license address) Map Features ☐ ⊕ Hospitals Critical Access Hospitals Community Health Centers - State Funded Percent Male ☐ ● Federally Qualified Health Centers ☐ Cong-Term Care Facilities Rural Health Centers 2015 2017 2019 2021 2023 2025 Rural Classification Dental Health - HPSA Mental Health - HPSA Primary Care - HPSA Esri, HERE, Garmin, NGA, USGS, NPS Powered by Esr □ □ County Area Health Education Center Regions The Supply, Distribution, and Characteristics theme of the Bowen Health Workforce Information Portal (HWIP) presents health workforce data on various licensed health professionals. These data are obtained through online surveys administered during the biennial license renewal process. These data are currently available for four licensed professions; Physicians, Nurses, Dentists and Dental Hygienists. It is important to note that these data represent only a sample of their respective workforces and include only those who completed the online re-licensure survey, Response rates and additional data pertaining to these workforces are available in data reports published at https://medicine.lu.edu/research/centers-institutes/bowen-health-workforce. Users may visualize the data based on selected geographies including County, Area Health Education Center Regions, Economic Growth Regions, and Public Health Preparedness Districts. These data were collected during the 2015-2017 hiennial licensure renewal period.

One-pager Generator



REQUEST FOR INPUT

BOWEN PORTAL TRENDS VIS	SUALIZATIO	ON													
The Bowen Center for Health Workforce Research & Policy is committed to engaging with our partners to enhance our service to the State of inclinan. Launched in 2016, the Bowen Portal is a publicly accessible repository for health workforce data, mapping, and reports. All tools on the Portal are available at no cost (but some features may require users to oreate a look inso that we can quantify the impact of the state's				We're working on these tools, but we can't do it without you! We're hoping to get your feedback on TRENDS VISUALIZATION for both of these bools! It should only take you a few minutes to explore the tools and provide your feedback. KEY FOR EVALUATION											
								investment in these resources).			Excellent -Fine as is and would recommend no changes				
								il meatinement il teac reactive ay.				Good - Fine but could use some minor changes			
								Now that the Portal has been operational for two license renewal cycles, we have two bienniums of Indiana health workforce data to display on				Satisfactory - Not poor, but not the best Poor - Major changes are recommended			
Mapper tool.			EVAL	JATION INSTEAD	į										
INTERACTIVE WORKFORCE MAPPER T	RENDS VISUAL	IZATION													
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Finding things on this page															
Understanding the data that is displayed															
Moving to another theme															
Color gradient on interactive map															
Ability to share information on social media or print from computer															
REPORT GENERATOR TRENDS VISUAL bit.ly/BowenWorkforceOnePager or use the QF		40													
I did not explore	Excellent	God	od		Poor	Very Poor									
Speed for page load															
Instructions for how to use feature															
Selecting indicators and geographies															
Customizing final PDF															
Color palette of descriptive table															
Ability to share information on social media															

OTHER NEW BUSINESS

NEXT COUNCIL MEETING: NOTICE OF DATE CHANGE

Thursday, September 5th, 10:00am-11:30am
Indiana Government Center South, Conference Room C

Contact Information

Any questions and/or comments may be directed to Bowen Center staff at bowenctr@iu.edu