

Mental and Behavioral Health Workforce Task Force

Monday, July 18, 2016

WELCOME

APPROVAL OF MINUTES FROM LAST MEETING

REVIEW NEW WORKFORCE DATA

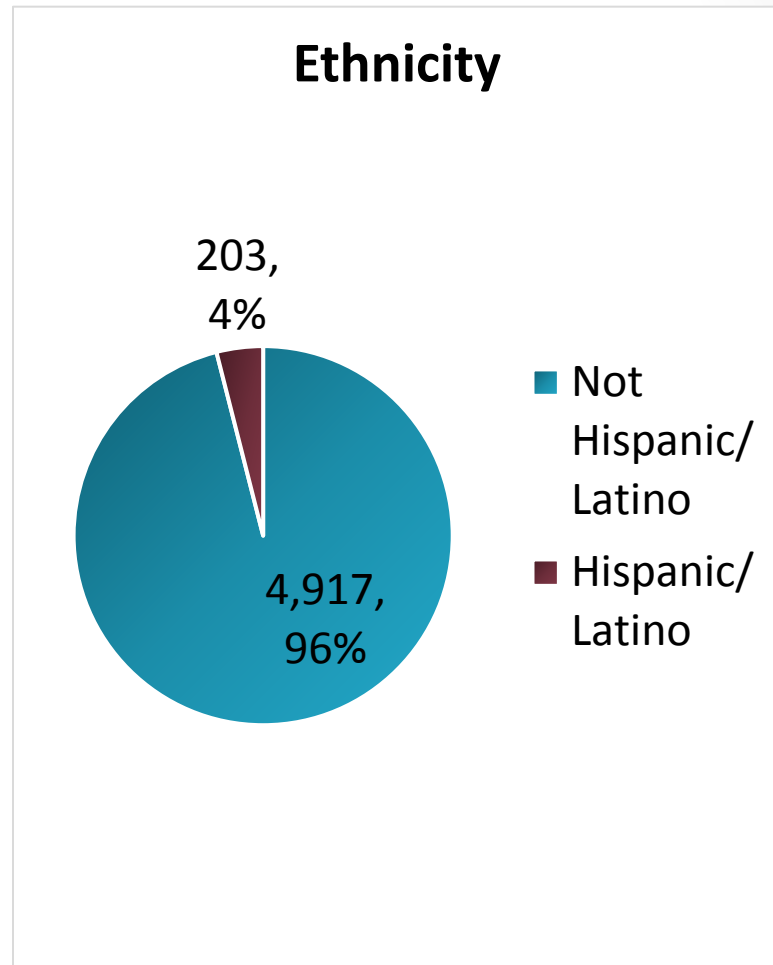
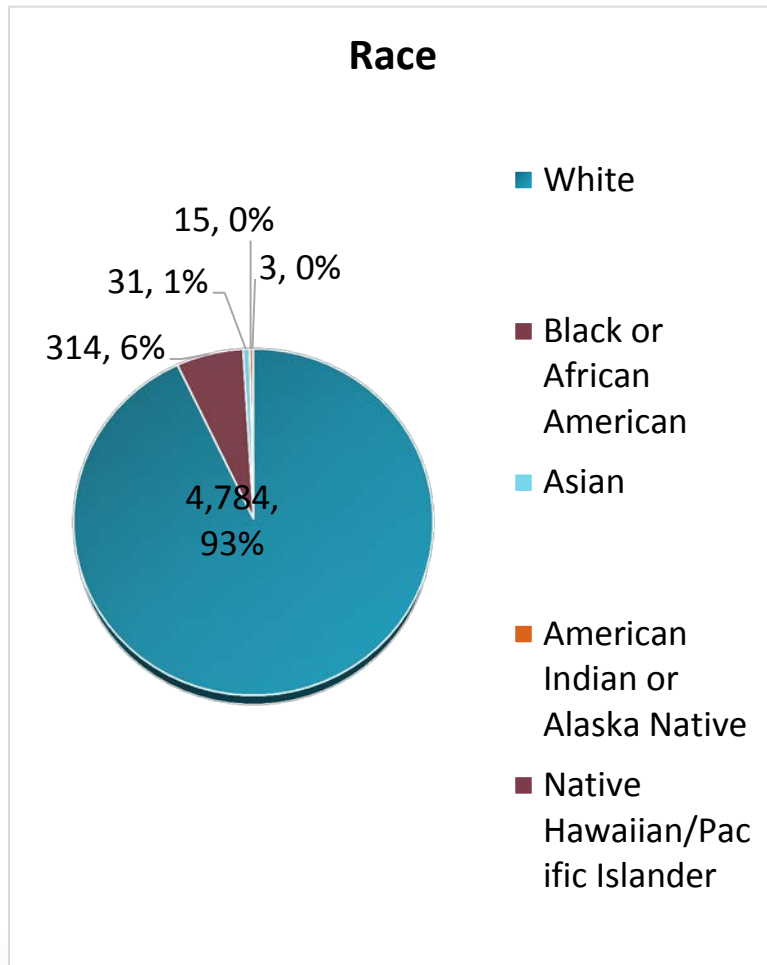
Mental Health Licensure Data

- Professions:
 - Licensed Professional Counselors Survey (included in packet):
 - Social Worker
 - Clinical Social Worker
 - Marriage & Family Therapist
 - Marriage & Family Associate
 - Mental Health Counselor
 - Mental Health Associate
 - Addiction Counselor Survey (included in packet):
 - Addiction Counselor
 - Clinical Addiction Counselor
- Survey period:
 - 12/31/15 – 3/20/15

Age and Gender

License Type	Male	Female
Addiction Counselor	53.5	53.1
Clinical Addiction Counselor	55.8	53.3
Marriage & Family Associate	39.1	37.1
Marriage & Family Therapist	58.0	51.2
Mental Health Associate	29.9	31.5
Mental Health Counselor	50.1	46.9
Social Worker	46.2	40.5
Clinical Social Worker	55.6	48.0
All Mental Health Specialties	53.6	47.0

Race and Ethnicity*



Note: Race and ethnicity calculated based on survey respondents for the professions listed on previous slide.

Practice Settings

- See handout

Headcount vs. Full Time Equivalency

License Type	N*	Average FTE	Sum FTE
Addiction Counselor	105	0.69	72.4
Clinical Addiction Counselor	126	0.2	25.8
Marriage & Family Associate	54	0.56	30.1
Marriage & Family Therapist	405	0.55	224.1
Mental Health Associate	66	0.69	45.7
Mental Health Counselor	1050	0.58	608.5
Social Worker	691	0.7	485.8
Clinical Social Worker	2283	0.62	1406.4
Total Sample	4780	0.61	2898.8

* Note: N= Number of professionals self-reporting an Indiana Practice Address

REVIEW ISSUES PRIORITIZED AT SUMMIT

Identified Issues

- List of priorities from last task force meeting presented in focus group session at Indiana Health Workforce Summit on June 29, 2016
- See handout

Access

- Telemedicine
- Integration/Interprofessional Collaborative Practice
- Cross training in mental health/addictions
- Supply/pipeline
- Loan Repayment
- Linking Mental Health and Developmental Disorder Services
- Focus on non-licensed addiction service providers

Reimbursements

- Align reimbursements with services provided by professionals
- Align reimbursements and statutes
- Address reimbursement barriers to training
 - i.e. students now bill under supervisor instead of billing directly

Needs Assessment

- Future pipeline perspective
- Consumer perspective

Licensing

- Reciprocity
- Scope of Practice
- Supervision
- Length of Training
- Licensing Issues Associated with Healthcare Professionals Needing Mental Health/Addiction Treatment

DISCUSS NEXT STEPS

Next Steps

- **Access**
- **Reimbursements**
- **Needs Assessment**
- **Licensing**

CLOSING

ADJOURN

Next Task Force Meeting

- **Date:** Monday, August 15, 2016
- **Time:** 10:00-12:00am
- **Location:** IUPUI Campus Center, Room #CE305

Next Council Meeting

- **Date:** Thursday, September 1, 2016
- **Location:** 302 W. Washington St. Indianapolis, IN 46204 Government Center South, Conference Room A