

CONSIDERATIONS FOR GRANDFATHERING IN EMERGING PROFESSIONS: A CASE STUDY OF INDIANA'S ADDICTION COUNSELORS

GRANDFATHERING: EXEMPTING THE CURRENT WORKFORCE FROM FUTURE ENTRY REQUIREMENTS¹

Main components of grandfathering legislation:

- Education/training requirements
- Experience requirements
- No prohibitive criminal convictions
- Files an initial application before grandfathering closes

“(a) The board shall exempt an individual from the requirements set forth in this article and grant the individual a clinical addiction counselor license if the individual meets the following requirements:

- (1) Holds, before July 1, 2011, a master's or doctor's degree in a human services or behavioral science discipline from an eligible postsecondary educational institution.
- (2) Holds a valid:
 - (A) level II or higher certification or the equivalent certification from a credentialing agency approved by the division of mental health and addiction; or
 - (B) certification as an addiction counselor or addiction therapist from a credentialing agency that is approved by the board.
- (3) Furnishes satisfactory evidence to the board that the individual does not have a:
 - (A) conviction for a crime of violence (as defined in IC 35-50-1-2(a)(1) through IC 35-50-1-2(a)(13)); or
 - (B) conviction in the previous two (2) years that has a direct bearing on the individual's ability to practice competently.
- (4) Files an initial application to the board before July 1, 2011.

(b) The board shall exempt an individual from the requirements set forth in this article and grant the individual a clinical addiction counselor license if the individual meets the following requirements:

- (1) Holds, before July 1, 2011, a master's or doctor's degree in a human services or behavioral science discipline from an eligible postsecondary educational institution.
- (2) Has at least five (5) years of clinical addiction counseling experience.
- (3) Furnishes satisfactory evidence to the board that the individual does not have a:
 - (A) conviction for a crime of violence (as defined in IC 35-50-1-2(a)(1) through IC 35-50-1-2(a)(13)); or
 - (B) conviction in the previous two (2) years that has a direct bearing on the individual's ability to practice competently.
- (4) Holds a license in good standing as a:
 - (A) clinical social worker under IC 25-23.6-5-2;
 - (B) marriage and family therapist under IC 25-23.6-8-1;
 - (C) mental health counselor under IC 25-23.6-8.5-1; or
 - (D) psychologist under IC 25-33-1-5.1.
- (5) Files an initial application with the board before July 1, 2011.

¹ <https://iga.in.gov/legislative/laws/acts/2009>

(c) The board shall exempt an individual from the requirements set forth in this article and grant the individual an addiction counselor license if the individual meets the following requirements:

- (1) Holds a valid:
 - (A) level II or higher certification or the equivalent certification from a credentialing agency approved by the division of mental health and addiction; or
 - (B) certification as an addiction counselor or addiction therapist from a credentialing agency that is approved by the board.
- (2) Has at least ten (10) years of addiction counseling experience.
- (3) Furnishes satisfactory evidence to the board that the individual does not have a:
 - (A) conviction for a crime of violence (as defined in IC 35-50-1-2(a)(1) through IC 35-50-1-2(a)(13)); or
 - (B) conviction in the previous two (2) years that has a direct bearing on the individual's ability to practice competently.
- (4) Files an initial application with the board before July 1, 2011.

(d) The board shall exempt an individual from the requirements set forth in this article and grant the individual an addiction counselor license if the individual meets the following requirements:

- (1) Has at least three (3) years of addiction counseling experience.
- (2) Furnishes satisfactory evidence to the board that the individual does not have a:
 - (A) conviction for a crime of violence (as defined in IC 35-50-1-2(a)(1) through IC 35-50-1-2(a)(13)); or
 - (B) conviction in the previous two (2) years that has a direct bearing on the individual's ability to practice competently.
- (3) Holds a license in good standing as a:
 - (A) social worker under IC 25-23.6-5-1;
 - (B) clinical social worker under IC 25-23.6-5-2;
 - (C) marriage and family therapist under IC 25-23.6-8-1;
 - (D) mental health counselor under IC 25-23.6-8.5-1; or
 - (E) psychologist under IC 25-33-1-5.1.
- (4) Files an initial application with the board before July 1, 2011.

(e) The board may exempt an individual from the requirements set forth in this article and grant the individual a clinical addiction counselor license if the individual meets the following requirements:

- (1) Holds, before July 1, 2011, a bachelor's degree in a human services or behavioral science discipline from an eligible postsecondary educational institution.
- (2) Holds the following:
 - (A) A Level IV certification from the Indiana Counselors Association on Alcohol and Drug Abuse.
 - (B) Certification at the Internationally Certified Advanced Alcohol and Other Drug Abuse Counselor level from the International Certification and Reciprocity Consortium.
 - (C) The level of certification from the National Association of Alcohol and Drug Abuse Counselors that the board determines is similar to the Level IV certification from the Indiana Counselors Association on Alcohol and Drug Abuse.
- (3) Furnishes satisfactory evidence to the board that the individual does not have a:
 - (A) conviction for a crime of violence (as defined in IC 35-50-1-2(a)(1) through IC 35-50-1-2(a)(13)); or
 - (B) conviction in the previous two (2) years that has a direct bearing on the individual's ability to practice competently.
- (4) Has at least twenty (20) years of clinical addiction counseling experience.
- (5) Files an initial application to the board before July 1, 2011.

(f) This section expires July 1, 2011." (IC 25-23.6-10.5, 2009)