

Adult Education and Workforce Development Statewide Webinar

January 11, 2017





Agenda

- DWD Staff Updates
- WIOA 101 IET-IELCE
- Town Hall
- PY 17 RFP
- Anthem
- Professional Development
- Fiscal Updates
- InTERS Updates
- Youth Updates
- Serve Indiana Updates
- IAACE Updates

DWD Staff Updates

- Commissioner Steve Braun – reappointed
- DWD AE Staffing
 - Scott Mills, Grants Manager
- Open positions
 - WorkINdiana Coordinator



IET Key Point - Review

- It is important to **integrate workforce preparation activities** into all adult education services.
- IET programs have **three required components**.
- Each component must be of sufficient quality and intensity and use occupationally contextualized materials.
- Each component must be provided throughout the overall scope of the program.
- An IET program must be designed for both educational and career advancement.
- Not all students are required to be enrolled in IET programs. However, Indiana believes IET implementation is a **priority** and it will be reflected in the PY 17 competition.

Big IET Design Questions

1. How does the proposed IET meet the requirements of 34 CFR 463, Subpart D?
 - Adult education and literacy programs, activities & services
 - English language acquisition programs
 - How a program that is intended to be an English language acquisition program meets the requirement that the program leads to attainment of a secondary school diploma or its recognized equivalent and transition to postsecondary education and training or leads to employment
 - Integrated English literacy and civics education services

Big IET Design Questions

1. Continued - How does the proposed IET meet the requirements of 34 CFR 463, Subpart D?
 - Workforce preparation activities
 - Integrated education and training
 - Required components of IET
 - Requirement that all three required IET components be integrated
 - requirement that an integrated education and training program be “for the purpose of educational and career advancement?”

Big IET Design Questions

2. Which specific existing or emerging in-demand industry sectors or occupation is the IET aligned?
3. What are the entry-level skills required for eligible individuals to enter or succeed in the IET?
4. How can eligible individuals who do not meet entry-level skill requirements be prepared to transition to the IET?
5. How does the IET enable individuals to progress along a career pathway?



IELCE Key Concepts - Review

- 243 funds (IELCE Program) **must** be used in combination with IET.
- The requirement is on the program and not the individual participants.
- There are two options for meeting the requirement.
- Students without credential attainment or employment related goals should not be dissuaded from participating in the program.
- The new requirements will take time and technical assistance to fully implement.

IELCE Program Components

Literacy



English
Language
Acquisition



Civics
Education

Must meet all of the requirements in subpart D

Provided in combination with IET

Adult
Education &
Literacy activity



Workforce
Preparation
activities



Workforce
Training
(specific sector)

Must meet all of the requirements in subpart D

Town Halls

- WIOA definition of “eligible provider”
- Services that may be provided
- The 13 WIOA required considerations
- RFP Process and time line
- IET
- IELCE
- Program Considerations & Resources
- <http://www.in.gov/dwd/files/Town%20Hall%20Meetings%2012-2016.pdf>

PY 17 RFP

- PY17 RFP will be released by the end of January
- Two RFPs – Adult Education and IELCE
 - Corrections included within the Adult Education RFP
- Six-eight week time line for submission
- All applications to be submitted electronically
- Awards announced in mid Spring
- Funding is based on estimates
- Allocation formula includes HSD/HSE attainment rates by county and job projections by region



New Partnership Announced

Anthem BlueCross BlueShield of Indiana

- Anthem will provide **free** vouchers to cover **HSE fees** for **HIP Plus** members beginning this month
- HIP Plus members may register at any **HSE test location** throughout Indiana
 - HIP Plus members – Three opportunities to pass each of the five subject areas
 - Webinar to cover details for test examiners

“Workers who have a high school diploma earn more per year and find greater opportunities for career advancement than those without a high school degree.”

STEVEN J. BRAUN,
DWD Commission

“We’re proud to offer free Indiana HSE testing for our members and believe this partnership will improve the career and educational opportunities for many Hoosiers.” **KRISTEN METZGER,**
Anthem Plan President

Professional Development

Internal Needs Assessment

- State issued ***RFP for Professional Development*** for **Indiana Adult Education** – October 2016
- Adult education **state staff** discussions continued – *How to best provide professional development in Indiana*

Questions

- How could the state lend support to **new** and **existing** programs, directors, teachers, and paraprofessionals?
- How could the state deliver **targeted** and individualized technical assistance to programs?
- How could the state provide additional mentoring and train-the-trainer models?

Professional Development

Internal Needs Assessment

Questions

- How could the state provide access to professional development through a myriad of platforms, including **electronic** means?
- How could the state offer professional development to allow for regional and **local** needs? How could the state develop a comprehensive needs assessment?
- How could the state best provide **Integrated Education and Training** (IET) models?
- How could the state facilitate continual training, based on *research* and *evidence-based* best practices, across local programs?
- How could the state develop/showcase exemplary teaching strategies and **curriculum materials**?

Professional Development

Next Steps – New Direction

- **New Legislation – New Direction** – Desire for greater **flexibility** to lead professional development, and to prioritize and deliver initiatives based more on **regional** and **local needs**
- Rescinded RFP last month as a result
- **Next Steps** – Utilize existing state **adult education DWD staff** in coming months to lead and manage professional development for **Indiana Adult Education**
 - Identify and utilize **outside vendors** to provide professional development when specific expertise is required

Professional Development Transition to DWD Staff

- Current professional development requirements for adult education staff *remain in effect* during transition
 - See **Adult Education Professional Qualifications and Development Policy**
 - [http://www.in.gov/dwd/files/Adult Education Professional Qualifications and Development Policy Final.pdf](http://www.in.gov/dwd/files/Adult_Education_Professional_Qualifications_and_Development_Policy_Final.pdf)
 - See **DWD Adult Education PD Waiver Request Form**



Professional Development Policy/Waiver Request Process

- Teachers and instructional aides working nine (9) or more hours per week in adult education **must** complete a minimum of one (1) DWD AE sponsored professional development initiative annually
- Teachers and instructional aides may seek **exemption** to this training requirement (a minimum of **10 hours** in length) if they participate in similar *or* more extensive professional development within the program year
 - PD Waiver Request Form available at www.AmplifyAE.org must be submitted **no** later than **April 29** of each program year

Professional Development Waiver Request Process

- Teachers and instructional aides may submit for review a waiver, according to the policy, for the PD that they have **completed** during the program year by **April 2017**
- However, **Indiana Adult Education** is not approving waivers for specific trainings or regions at this time

Fiscal Updates

- Submit payment requests to adulted@dwd.in.gov with “ABE Reimbursement” or “ELC Reimbursement” in the subject line.
 - Use the updated reimbursement form and the **Excel-formatted** backup documentation.
 - If you have Subgrantees, include them in the same Excel backup. There should be a separate tab for each Subgrantee and the TOTAL combined costs. (If you would like a sample of this type of form, please contact Donna Lovelady at dlovelady@dwd.in.gov.)
- State funds should be requested before using the Federal funds.
- Reimbursements may be submitted monthly; **must** be submitted **at least quarterly**.

InTERS Updates

- NRS tables for PY15 can be run as a snapshot now, as well as the audits if they want to look at the data in detail
- We will be conducting a webinar in a few weeks for the intake process, email will be sent out with details
- Updated NRS tables with new performance metrics will be available early February

Youth Initiatives Updates

- Young Adult Services Summit (held in December)
- JAG Regional Career Development Conferences
- Governor's Work Ethic Certificate Grant Awards and Planning Process
- Indiana Career Explorer 2.0 updates

Serve Indiana Updates

Commission Chair and Co-Chair Elect

Congratulations to Alan Witchey, Chair and Mark Eutsler, Vice Chair on being elected as the Chair and Vice Chair for the Serve Indiana Commission.

The Serve Indiana Commission consists of up to twenty-five (25) Commissioners who are appointed by the Governor to advocate, review, and adjust the state's position on issues related to the community service and the volunteer sectors. It is comprised of community leaders with expertise in areas such as education, public safety, human services, volunteer activities, business/labor and government. They work closely with Serve Indiana to advance service and volunteerism and to appropriately distribute funding to support Serve Indiana's programs.

Serve Indiana Updates

Day of Service Grant Recipients

Congratulations to our Day of Service Grant recipients for the Martin Luther King, Jr. and Alternative Spring Day of Service Projects:

[Peace Learning Center](#)

[DJ Center for Youth, Inc.](#)

[City of Bloomington: Dr. Martin Luther King, Jr. Commission...](#)

[United Way of Bartholomew Co](#)

Serve Indiana encourages Day of Service projects that: (1) demonstrate community connections and use of local resources, (2) build capacity of local volunteer centers and national service programs through regional networking and co-planning of activities, and (3) increase national service participant and volunteer understanding and commitment to national service and volunteerism.

Serve Indiana Updates

Recently, Indianapolis was named a Top 10 City in Volunteerism among large cities through the Volunteering in America Report. Data includes volunteer and civic engagement rates and rankings, trends, and demographics for the nation, 50 states and major cities across the country. In 2015, one in four adults (24.9 percent) volunteered through an organization, demonstrating that volunteering remains an important activity for millions of Americans.

For information about volunteerism in Indianapolis, please visit <https://www.nationalservice.gov/vcla/city/indianapolis>.



IAACE 2017 CONFERENCE

April 26, 27, 28



IAACE Conference registration will open this month!

***Registration fee for IAACE is:
\$179 for members and
\$279 for non-members**

Please encourage your staff to take advantage of this **HUGE** discount by becoming an IAACE member!

Visit www.iaace/2017-conference.html

IAACE CONFERENCE NOTES

'Call for Presenters' DEADLINE is January 15th

If you, or someone you know, is interesting in presenting at the annual IAACE conference please visit www.iaace.com > **2017 CONFERENCE** and submit the *Call for Presentation* proposal.

We're looking for presentations in the following categories:

- * ABE (HSE/TASC training & prep)
 - * Best practices for ELL
- * Best practices for administrators (retention, partnerships, public policy)
 - * Literacy
 - * Math (beginner to high-level)
 - * Personal/professional growth
- * Transition to college or employment/career pathways
 - * Technology

IAACE NOTES


PROFESSIONAL DEVELOPMENT OPPORTUNITY

IAACE members now have FREE access to COABE's Virtual Conference which counts for the DWD's PD requirement.

You must be a current IAACE member to participate.

Visit our membership page to learn about additional IAACE member benefits.

www.iaace.com > Membership



Share and Learn:
Member Resources

**Check out our Member Resources
page to download AND share
teaching resources**

www.iaace.com > Member Resources

Next AE & Workforce Development Statewide Call: 2.8.17

10-11:30 am ET