



Via Overnight Mail and Email to warn-notice@dwd.in.gov

March 15, 2022

Ashley Gatlin, Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave/ SE311 / Indianapolis, IN 46204

Re: WARN Notice for Home Products International-North America, Inc.

Dear Ms. Gatlin,

Home Products International-North America, Inc. (“HPI” or “Company”) is a manufacturer and distributor of consumer products. The Company operates a business unit in Seymour, Indiana dedicated to the manufacture of ironing boards. The business unit includes two manufacturing plants located at 201 Jackson Park Drive and 110 W. Ninth Street, a distribution center located at 400 S. Airport Road, and an office located at 885 N. Chestnut. In total, the Company employs ~ 130 employees in Seymour.

This letter is our official notice that the Company has made the difficult decision to permanently exit this business and will be ceasing operations over the next several months. This action will result in the permanent termination of employment for the majority of the 130 employees that the Company employs in Seymour. It is expected that the Company will continue to employ a small number of employees who support other HPI operations after cessation of operations in Seymour.

Production is expected to cease at the end of May with the majority of employee separations occurring during the two week period beginning on **Monday, May 16, 2022 through Friday, May 27, 2022**. A small number of employees in operations will be retained through June to complete activities related to closure of facilities. We will inform each employee of their individual anticipated separation date by separate written notice. Employees are not represented by a union and do not have any bumping rights to any other Company location.

This announcement and timetable are based on the best information currently available. Please note that business conditions may affect these plans and the timing of employee separations. We will advise you of any material changes as additional information becomes available. To the extent that the above planned actions require advance notice under the Worker Adjustment and Retraining Notification Act, or other notice laws, this letter is intended to fulfill the requirements of such laws. By providing this notification, HPI does not concede that such laws apply. We look forward to working with the Indiana Department of Workforce Development to assist our valued employees in transition. Should you have any questions, our designated Company contacts are:

Tom Day, Director of Operations
tday@homzproducts.com / 812.405.1238

Greg Shaw, Vice President Human Resources
gshaw@homzproducts.com / 773.890.8967

A list of affected positions with the number of incumbents is provided on the following page.

Sincerely,

Greg Shaw, Vice President Human Resources

Home Products International-North America, Inc.
4501 W 47th Street, Chicago Illinois 60632

List of Affected Positions
Home Products International-North America, Inc

Expected Closure Date: May 16 – May 27, 2022

Analyst, Deductions	1
Assistant, Accounting	2
Assistant, Accounting (AR)	1
Assistant, Engineering/Purchasing	1
Assistant, Human Resources	1
Assistant, Materials (receiving paperwork)	1
Assistant, Sourcing	2
Clerk, Distribution	2
Clerk, Receiving	1
Clerk, Routing	2
Director, Operations	1
Engineer, Infrastructure	1
Lead, Deductions Analyst	1
Lead, Maintenance	1
Lead, Maintenance Tech	1
Lead, Production Set Up	5
Lead, Warehouse	1
Maintenance, General	3
Maintenance, Mech/Elect	1
Manager, Corporate Traffic	1
Manager, Distribution	1

Manager, Maintenance	1
Manager, Materials	1
Manager, Purchasing	1
Mtl Handler/Recv & Inv. Cont.	1
Paint Operator	2
Press Operator	6
Press/Mesh Blanker	1
Production Associate	55
Project Technician	1
QA Inspector	2
Representative, Customer Service	3
Routing Coordinator	1
Stock Chaser	2
Supervisor, Production	4
Supervisor, Shipping	1
Supervisor, Technical	1
Tool & Die Maker	3
Tube Mill - Off Bear	1
Tube Mill Operator	2
Warehouse Loader	3
Grand Total	123