



NOTICE

To: Steve Barnett, Mayor  
City of Franklin  
70 E. Monroe Street  
Franklin, IN 46131

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
warn-notice@dwd.in.gov

From: Mitsubishi Climate Control America  
1200 N. Mitsubishi Parkway  
Franklin, IN 46131

Date: January 26, 2021

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Mitsubishi Heavy Industries Climate Control will terminate the employment of certain employees at its Mitsubishi Heavy Industries Climate Control facility located at Franklin, IN. This action is occurring as the result of the Company's decision to close the entire plant at the location identified above.

This action is expected to be permanent in nature. This action is due to lack of sales and no future business. The employment terminations are expected to commence on March 31, 2021, and continue through December 31, 2021. The job titles of the affected positions at Mitsubishi Heavy Industries Climate Control and the number of employees in each job classification are identified in Exhibit A, which is attached to and made a part of this notice.

A union represents none of the affected employees.

For further information regarding this action, please contact Bob Francis, General Manager of Administration, 317-346-5010, or Stephanie Richardson, Assistant Manager of Benefits & Compensation, 317-346-5216,

Respectfully,

A handwritten signature in cursive script that reads "Bob Francis".

Bob Francis, GM of Administration

EXHIBIT A

Job Title	
President	1
GM Planning-Buisness Mgr, Secretary, Treasure	1
Accounting Manager	1
GM Administration	1
Asst Mgr Benefits Compensation	1
Asst. Mgr. Hourly Employment & Safety	1
IT Manager	1
Program Analyst	1
General Manager Production Engineering	1
Senior Engineer	1
Engineer	1
Production Engineer	1
Mgr. Warranty & Durability	1
Deputy Genl Mgr. IC/Service	1
Senior Manager	2
Production Manager	1
Quality Manager	1
Sr. PC Coordinator	1
Production Sr. Coordinator	2
Facility Maint. Coordinator	1
Maint Coordinator	1
Customer Service Coordinator/Material Planner	1
Master Scheduler/ Compliance Coordinator	1
Material Planner	1
Customer Quality Engineer	1
Quality Engineer	1
Quality, Sr. Coord.	1
Test Technician	1
Mach Team Leader	2
Maint Team Leader	2
Prod Cont Team Lead	3
Quality Team Leader	2
Qty Calib Tech Assoc	2
Quality Tech Assoc	6
Assembly Tech Assoc	15
Mach Tech Assoc	7
Maintenance Assoc	4
Maint Facility PA1	1
Prod. Cont. PA1	7
Maint. Admin. Asst.	1
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