



March 23, 2023

Indiana Department of Workforce  
Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
Email: warn-notice@dwd.in.gov

Carl Baxmeyer, President  
St. Joseph County Board of Commissioners  
227 W Jefferson Boulevard  
South Bend, IN 46601  
Email: sjccom@sjcindiana.com  
Phone: 574-235-9534

Mayor James Mueller  
227 W Jefferson Blvd  
Suite 1400 N  
South Bend, IN 46601  
Email: mayormueller@southbendin.gov  
Phone: 574.233.0311

Re: NOTICE OF FACILITY CLOSURE

To Whom It May Concern:

This is to notify you that Walmart is closing its Store 2680 located at 3701 Portage Rd., South Bend, IN 46628.

There are 261 associates who are being impacted at this location. The entire facility will close. Associates were notified regarding the facility's closure on March 21, 2023. The store will close to the public on April 21, 2023. All associates at this facility who do not otherwise secure employment with the company following a paid job search period will be terminated effective June 30, 2023.

We expect the employment separations to be permanent. There are no recall or bumping rights. However, all affected associates can apply for open positions at other Walmart stores, Sam's Clubs, or other company facilities during a 90-day paid job search period. In addition, we are providing associates with support options: an Associate Support Center staffed to answer Walmart policy and practice questions regarding exiting Walmart, continued access to our career portal, benefits information, and a detailed FAQ on internal intranet sites; support services through Resources for Living; and severance pay, subject to eligibility requirements, after the conclusion of the paid job search period.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The job titles of positions to be affected and the number of affected employees in each job classification.

Walmart

Please contact me at 810-931-4400 should you have any questions.

Best Regards,

A handwritten signature in black ink that reads "Robert Darby". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Robert Darby  
Market Manager