

Drug Testing Policy

Educator, Caregiver, Household Member (over 18 yrs), Employee, Volunteer

I, _____, agree to and understand the following policy.

- All employees and volunteers' applicants shall have a drug test prior to providing child care at the facility.
- All Employees and volunteers are subject to a random drug testing at any time. Refusal to submit a random drug test will be classified as a positive drug test result.
- Any employee and volunteer suspected of being under the influence of drugs or alcohol will be immediately required to submit to a drug test and will be placed on a suspended status until the results of that drug screen are obtained.
- Any applicant with a positive drug test result will be ineligible for hire, continued employment/service.
- Any employee or volunteer with a positive drug test will be immediately terminated from their child care duties with the facility.

Signed: _____ Name: _____

Date: _____