



Attended in person: Maureen Weber, Madeleine Baker, Kimberly Brooks, Tonia Carriger, Rob Moorhead, Courtney Penn, Susan Keough, Sherry Searles, Kelli Servizzi, Betsy Delgado, Erin Donovan

[Meeting video](#)

Slides of the following presentations can be viewed [here](#)

- Call to Order – 1:00pm
- Chair's Report – Intro of Brittany Krier, MAPT Solutions, Britt will be helping to accelerate movement through ELAC priorities from concepts to giving life to them. Also will have presentations by Brian Murphy with IDOE and Dr. Charity Flores.
- Approval of Agenda & November Minutes – Motion to approve: Rob Moorehead, Second: Madeleine Baker. Approved 11-0
- Provider & Community Spotlight
 - Northeastern Indiana Regional Childcare Coalition – Allie Sutherland
 - Started with imagine statements to create goals for their community.
 - 11 counties strong
 - Community involving everyone as everyone is impacted by childcare, it is everyone's business
 - 9000 parents being kept out of the workforce due to childcare in NE Indiana
 - Almost 15k jobs unfilled
 - Began in Dec. 2021 wanting to align all 11 counties to work regionally
 - January-June was design phase – used Strategic Doing
 - Focused on relationships with legislators, employers, etc.
 - Advocacy group got SB 368 heard in committee this year (tri share bill)
 - Showed support for 1591
 - Regional employer group surveyed childcare needs
 - Workforce group was surveyed and had workshops and expansion grants
 - Doing regional work but also doing individual county work
 - Developed a roadshow
 - Developed a process for communities to follow
 - Convened a county coalition leadership team
 - Investing in people, advocacy and the work
 - Want to work together when grants arise
 - Fully utilize available resources
 - Coordinated advocacy
 - Create better data alignment and messaging



- Shared learning and resources – solutions happen faster
 - Moving from fiscal sponsor to a 501c3
 - Working for another data study
- General Legislative Wrap-up
 - New Charges added to statutory authority
 - 1100 bills filed, 252 passed, in session about 110 days
 - Big wins: eligibility threshold increased, two additional charges in ELAC statute, alignment of CPR requirements, removal of pilot language around OMWPK, new longitudinal study requirement for OMW.
 - OMWPK- pilot language removed. Mostly an administrative change, or clean up language in code to mimic what is going on in the state and makes OMWPK
 - New longitudinal study will be every five years, intentional to include iRead 3 scores.
 - Eligibility up to 150% from 127%
 - Most likely change to CCDF eligibility as well
 - CPR changes align to national standards, which is every two years, in Indiana providers had to do it every year which was a burden to providers. Does require a live demo of skills
 - New ELAC Charges:
 - Commission third party eval to assess existing regulations
 - Develop recommendations for implanting a revised PTQ program
- ELAC Priority 1: Improve Learning and Readiness for Kindergarten
 - Indiana GPS
 - Department required to create more transparency around data and more informative from corporation and student level
 - Want effort learner focused
 - Looking at complete continuum that lead to employment, enlistment or enrollment
 - Helping community partners understand interrelationship of success
 - Intended to be transparent and nimble with data
 - Relying on research and best practices to inform indicators while being mindful that this is impactful on public perception of schools and communities.
 - ELAC has been involved to inform next steps
 - Will go to SBOE for approval
 - Kindergarten Readiness Indicator



- KRI is currently underway even though there is a new assessment being procured
- Current admin closes on May 26.
- Expect more than 5k students to complete
- Should have results this fall and have additional details on projects that are progressing and how we tie it all together
- ELAC Priority 2: Increase the Supply and Sustainability of High Quality Providers
 - CCDF Reimbursement rate changes
 - Sharing details next month
 - Opportunity for public comment
 - Rob: How are vouchers paid? Courtney: Provider gets the payment
 - child care expansion grant effort
 - Application opened March 23, closes May 12
 - Employer facing grant coming in the fall
 - Application insights
 - Large level of engagement
 - New program expansions are very exciting
 - May add additional federal dollars
 - Workforce Strategy
 - ITCC and ELI convened state leaders and national experts to discuss opportunities to prepare, recruit and retain ecce workforce.
 - Opportunity to get more engaged here
 - READI like solution? Are there funds that can empower individual communities to problem solve
 - Expand training initiatives
 - Need to address the barrier around lack of faculty
 - Create a TFA like service corp to commit to ECE
 - New Early Learning Job Board - Nimble
 - Building out this fall
 - Syncs with other channels like Zip recruiter, glassdoor etc.
 - Currently working alongside IDOE to do some branding together
 - Utilizing some PDG funds to enhance this work and continue this work
 - Building up profession to show that ECE professionals are educators.
 - Still will be working with other channels to recruit from other industries
 - Still need more user friendliness for K-12.
 - Two ways



- Full applicant tracking suite
 - Others are just posting jobs and it links them back to different job board for that particular organization
 - Will be using similarly
 - Think about ways we can partner in new ways with K-12 and out of school learning through Nimble, ie. substitute educators.
 - User experience would have one job board with filters
 - Anxiety about ECE jobs posted and competing with K-12 positions
- ELAC Priority 3: Increase Affordability, Particularly for Vulnerable Families
 - Employer Tax Credits
 - Budget language
 - Funded at \$5million over biennium
 - Max credit is =50% of expenditures or up to \$100,000
 - For small and midsize businesses
 - Intent is to encourage more employers to partner with ECE facilities for their employees
 - Businesses are seeing better retention, recruitment, and attendance with this option.
 - Recapture language if center closes
 - Employer-Supported Childcare
 - \$25million initiative to support businesses in partnering with new, existing or on site programs.
 - Fine tuning requirements and funding caps
 - Possible opportunity for a planning grant to help plan out new partnerships
 - May bring more industry to Indiana and provide flexibility in how they want to come into this space
 - Partnering with the Chamber, Small Business Association, IEDC, etc. Leveraging support from CRRs.
 - Great use of one-time funds to encourage creativity
 - Create sustainable ongoing practices
 - The hope is once businesses see this as a viable win they will prioritize this and sustain it internally
- ELAC Priority 4: Improve and Increase System Capacity
 - Childcare licensing and compliance analysis
 - Provider licensing workgroup helped to identify and internalize current barriers
 - 362 providers offered to be a part of the workgroup



- 15 were selected
- Participants were compensated
- Opportunities Exchange facilitated the groups
- Findings are consistent with other states
- Eager for more consolidation and transparency
- Utilize technology
- Alternative leadership approaches/shared staffing/reduced workforce costs
- Advocacy for how licensing happens with network providers
- Greater flexibility for classroom structuring based on developmental needs
- Revising definition of infant
- Changes to assist in workforce barriers
- Portable background checks
- New workforce prep models, ex. Earn and learn
- Public Comment
 - Mike Geratoni, Growing Kids in Northern Indiana. License cap is ~2000. Appreciates all the positive work going on. Thanked for the licensing group. Served on the group. Once in a generation opportunity to provide support to Indiana's families and by clarifying and simplifying we can create more transparency. Excited to help.
- Adjournment