

Tobacco and Substance Policy

Each Educator, Caregiver, Household Member (over 18 yrs.), Employee, Volunteer must have a signed copy in their file

I, _____, position/role _____
agree to and understand the following policy.

- I will **not** use:
 - Tobacco or e-cigarettes anywhere in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
 - Possess any illegal substances in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
 - Alcohol anywhere in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
 - Any substance labeled “harmful or fatal if swallowed or inhaled” in a manner other than its intended purpose in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.

I **also agree** that no other Educator, Caregiver, Household Member (over 18 yrs), Employee, Volunteer household member, volunteer, visitor, or guest will not be allowed to use:

- Tobacco or e-cigarettes anywhere in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
- Possess any illegal substances in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
- Alcohol anywhere in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
- Any substance labeled “harmful or fatal if swallowed or inhaled” in a manner other than its intended purpose in the childcare facility, regulated areas, vehicles or outdoors during the hours I provide childcare.
- Any employee and volunteer suspected of being under the influence of drugs or alcohol will be immediately required to submit to a drug test and will be placed on a suspended status until the results of that drug screen are obtained.

Signed: _____ Name: _____

Date: _____