

## **POLICY: HUMAN RIGHTS COMMITTEE**

**POLICY STATEMENT:** It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that a Human Rights Committee (HRC) shall operate under the authorization of an executive director or board of directors of a provider company, or the director or designee for DDRS established Human Rights Committees.

### **DETAILED POLICY STATEMENT**

- I. A Human Rights Committee shall:
  - a. be authorized by:
    - i. the executive director or board of directors of the Provider company(s) establishing the committee; or
    - ii. the Director or designee for DDRS established Human Rights Committees;
  - b. include a chairperson who:
    - i. **is not an owner, director, officer, employee, contractor, subcontractor or agent of** a BDDS approved Provider Entity authorizing the committee; and
    - ii. is responsible for coordinating the committee's functions;
  - c. have a written policy defining the committee's functions, including review of:
    - i. the use of restrictive interventions with an individual; and
    - ii. other human rights issues for individuals.
  - d. consist of, in addition to the chairperson:
    - i. at least one person who meets Behavioral Support Services provider qualifications per 460 IAC 6-4.3-2;
    - ii. at least one person with one or more years of work experience in the field of developmental disabilities who is:
      1. a physician;
      2. **a licensed nurse; or**
      3. a person who holds at minimum of a bachelor's degree in:
        - a. Occupational Therapy;
        - b. Physical Therapy;
        - c. Speech-Language Pathology;
        - d. sociology;
        - e. special education;
        - f. rehabilitation;
        - g. psychology, or
        - h. Other related human services field;
    - iii. at least one person with a developmental disability.
  - e. require participation of a minimum of 3 members for any meeting during which decisions involving Individual entitlements or rights are made, and

- f disallow participation in committee deliberation and decision making by members of the Individualized Support Team of the Individual whose entitlements or rights are being addressed.

## **DEFINITIONS**

"BDDS" means bureau of developmental disabilities services as created under IC 12-11-1.1-1.

"DDRS" means the division of disability and rehabilitative services as established by IC 12-9-1-1.

## **REFERENCES**

IC 12-8-8-4

IC 12-9-2-3

460 IAC 6-10-12

Protection of an Individual's Rights policy

Use of Aversive Techniques policy

Use of Restrictive Interventions, Including Restraint policy

Behavioral Support Plan policy

Approved by: Julia Holloway, DDRS Director -