

INDIANA GAMING COMMISSION
BUSINESS MEETING
DECEMBER 11, 2023

The Indiana Gaming Commission Business Meeting was stenographically taken down by me, Dianne D. Lockhart, RMR, CRR, a Notary Public in and for the County of Marion, State of Indiana, in the Indiana Government Center South, Room B, 302 West Washington Street, Indianapolis, Indiana, commencing at the hour of 1:30 p.m., December 11, 2023. The following transcript is a true and accurate transcript of the proceedings held.

CIRCLE CITY REPORTING
135 North Pennsylvania
Suite 1720
Indianapolis, IN 46204
(317) 635-7857

A P P E A R A N C E S

ON BEHALF OF THE GAMING COMMISSION:

Milton O. Thompson, Chairman

Marc D. Fine (Telephonically)

Jason Dudich, Commissioner

Chuck Cohen, Commissioner

Daniel Housman, Commissioner (Telephonically)

Michael E. Williams, Commissioner

Adam L. Hill, Commissioner (Telephonically)

Greg Small, Executive Director

Jennifer Reske, Deputy Director

Dennis Mullen, General Counsel

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

I N D E X

	PAGE
Call to Order and Roll Call	4
Approval of Minutes	5
Report of the Executive Director	7
Staff Update	7
Reinvestigations	9
Exclusion Update	9
Waiver Summary	10
Administering Oath to Presenters	10
Old Business	10
New Business	10
Rules	11
License Renewals	
Suppliers	13
Casino Owners	14
Certificate of Authority	15
Sports Wagering Vendors	16
Paid Fantasy Sports	16
Disciplinary Actions	
Suppliers	18
Casinos	20
Sports Wagering	24
Occupational Licenses	
Felony Waiver	26
Disciplinary Actions - License Denials	28
Disciplinary Actions - Settlement	29
Transfer of Ownership	31
Casino Matters	32
Presentations	36

1 CHAIRMAN THOMPSON: It is 1:30 in the
2 afternoon here on December the 11th. I'm Milt
3 Thompson. I'm the Chair of the Gaming
4 Commission, and want to move along with calling
5 this meeting to order, welcoming all of you on
6 behalf of the Gaming Commission. Thank you for
7 your participation.

8 In the manner of transparency, we want to
9 make sure that we have a full quorum here today,
10 so I'm going to ask if Executive Director Small
11 will read the roll for the commissioners.

12 EXECUTIVE DIRECTOR SMALL: Thank you.
13 Chairman Thompson.

14 CHAIRMAN THOMPSON: Yes, I'm here.

15 EXECUTIVE DIRECTOR SMALL: Secretary Dudich.

16 COMMISSIONER DUDICH: I'm here.

17 EXECUTIVE DIRECTOR SMALL: Commissioner
18 Cohen.

19 COMMISSIONER COHEN: Present.

20 EXECUTIVE DIRECTOR SMALL: Commissioner
21 Williams.

22 COMMISSIONER WILLIAMS: Here.

23 EXECUTIVE DIRECTOR SMALL: Via telephone,
24 Vice Chair Fine.

25 COMMISSIONER FINE: Here.

1 EXECUTIVE DIRECTOR SMALL: Commissioner
2 Housman.

3 COMMISSIONER HOUSMAN: Here.

4 EXECUTIVE DIRECTOR SMALL: Commissioner
5 Hill.

6 We have a quorum.

7 CHAIRMAN THOMPSON: Thank you. We have a
8 quorum.

9 Now I'd like to call for approval of the
10 minutes of our September 15, '23. It was a nice
11 warm day in southern Indiana that day, a little
12 warmer than it is here today. But we took
13 advantage of that and had, I think, a rousing
14 good meeting, good conversation and learned a
15 little bit about our rules process that day
16 and -- and want to appreciate -- we do appreciate
17 staff for taking the individual time in
18 preparation for these meetings.

19 We will have a presentation toward the end
20 of this meeting as we'll dig into our financial
21 unit and for a presentation about that.

22 It's been very helpful to me and the other
23 commissioners, they even said it's helpful to
24 them as well. So you're not only being remedial
25 with me, you're helping them out as well.

1 So I want to consider the approval of the
2 minutes of the meeting of September 15, 1923 --
3 1923.

4 (Laughter)

5 I'm beginning to show my age for sure, but
6 that's okay. It's still 2023 when we had that
7 meeting.

8 Are there any -- any additions or
9 corrections to those minutes?

10 Well, if not, we'll accept a motion for
11 their passage.

12 COMMISSIONER WILLIAMS: I'll make that
13 motion to approve as written.

14 CHAIRMAN THOMPSON: There's a motion.

15 And is there a second?

16 COMMISSIONER DUDICH: Second.

17 CHAIRMAN THOMPSON: Any discussion?

18 There's a motion and a second, no
19 discussion.

20 All those in favor of the motion to accept
21 the minutes of the September 15th meeting, please
22 signify by stating aye.

23 (Chorus of ayes.)

24 And -- I'm sorry. And contrary, the same
25 sign.

1 The motion passes.

2 Now we'd like to have the report of our
3 Executive Director, Greg Small, give us an update
4 report.

5 Getting too much feedback. Am I too close
6 to the microphone? I've never been accused of
7 not being able to use the microphone. Okay. All
8 right. All right. I'll back off a little bit.

9 EXECUTIVE DIRECTOR SMALL: Thank you,
10 Mr. Chair.

11 We'll first start with our new hires. If we
12 could have Briana Page, can you please stand.

13 Briana is our sports wagering operations
14 manager. Briana was born in New Orleans and
15 raised in Indianapolis. She is currently a
16 graduate student attending IUPUI. She's working
17 towards a master's degree in Sports Public
18 Relations. She earned a Bachelor of Science
19 degree in Tourism, Event and Management at IUPUI.
20 She also earned a certification in Business
21 Foundations from the Kelley School of Business.
22 Briana previously worked for the Indianapolis
23 Business Journal as a customer experience
24 manager.

25 Welcome aboard.

1 Next up, Christina Candia, if you could
2 please stand. Christina was hired as the
3 investigations coordinator in the fall of 2023.
4 She has a Bachelor's of Psychology from
5 Sweet Briar College in Virginia, and comes to the
6 IGC after serving in Boone County's Community
7 Corrections and Probation Department for
8 approximately 16 years.

9 Welcome aboard.

10 Next we'll welcome our 19 new gaming
11 enforcement agents.

12 At Belterra, we have James Shelton.

13 At Caesars Southern Indiana, we have Bryson
14 Chumley, Ryan Hutchinson, Rabi Joseph, McKinzie
15 Laswell, Jacklyn Shofner.

16 At French Lick, Travis Coryea and Donald
17 Sieg.

18 At Horseshoe Indianapolis, Michael David,
19 James Deaton, Todd Durnil, Isaac Washington.

20 And at Harrah's Hoosier Park, Norman Tate
21 and Fernando Velez.

22 At Terre Haute Casino we have Max Fischer,
23 Stephen Jacobs, Andrew McEyes, Brad Nuetzman,
24 Brian Petree.

25 And I'd like to take this opportunity,

1 Commissioners, this was a large class to fill,
2 and recruiting for law enforcement officers, this
3 is a challenging time, and to get 19 is really
4 fantastic and we're very thrilled about that.
5 And that was through the leadership of our
6 Superintendent Rob Townsend, our Deputy
7 Superintendent Dan Hirst, and I'd like to give
8 special recognition to Assistant Director Brock
9 Pilgrim and our Human Resource Director Carmen
10 Steadham. They all did a fantastic job, put in a
11 ton of effort, and we're very, very pleased to
12 have a full class.

13 For reinvestigations, our investigations
14 division has completed reinvestigations for the
15 following licensees: Betfair Interactive doing
16 business as FanDuel; SBTech Malta Limited;
17 Patriot Gaming; Crown Indiana Gaming doing
18 business as DraftKings.

19 These confidential reports are in your
20 materials, Commissioners. Directors Brown and
21 Leek are present should you have any questions.

22 On exclusions, since the September 2023
23 business meeting, Commission staff has added 11
24 individuals to the exclusion list. With these
25 additions, the total is now 1,021 individuals on

1 the exclusion list.

2 Waivers. The IGC has also granted 21
3 additional waivers to Indiana casinos since the
4 previous meeting.

5 This information is included in your
6 materials and will also be posted on the
7 Commission's website.

8 That concludes my report.

9 CHAIRMAN THOMPSON: Thank you, Mr. Director.

10 Will all those who are going to be
11 presenting today please stand and have an oath
12 administered to you by our Executive Director,
13 Greg Small.

14 EXECUTIVE DIRECTOR SMALL: If you'd please
15 raise your right hand, I, state your name, do
16 hereby solemnly swear, subject to the penalties
17 of perjury to tell the truth, the whole truth,
18 and nothing but the truth so help me God.

19 Thank you.

20 CHAIRMAN THOMPSON: Thank you all. Thank
21 you, Mr. Director.

22 I'm now going to call from the Commissioners
23 any old business, any old business?

24 Hearing none, we'll move on to any new
25 business, any new business before the Commission?

1 Hearing none, we'll move on to the rules,
2 Mr. Neal.

3 EXECUTIVE DIRECTOR SMALL: And I would like
4 to note that Commissioner Hill is now
5 participating via telephone.

6 CHAIRMAN THOMPSON: We have a full house.
7 Half house, half in the house, the other half out
8 of the house. We're all here.

9 MR. NEAL: Good afternoon, Commissioners,
10 executive staff. I would like to bring to your
11 attention -- bring your attention to the
12 resolution involving the readoption of
13 administrative rules.

14 Resolution 2023-162 concerns the readoption
15 of the administrative rules that are set to
16 expire on January 1st of 2024. Readopted rules
17 take effect at least 30 days after the date that
18 the rules are accepted for filing, and so,
19 therefore, these rules were required to be
20 readopted before December 1st of 2023.

21 Due to the difference in time between that
22 date and today's meeting date, it was necessary
23 for Executive Director Small to issue Order
24 2023-161 under Resolution 2012-151.

25 Currently, administrative rules adopted

1 under Indiana Code Chapter 4-22-2 expire on
2 January 1st of the seventh year after the year in
3 which the rule takes effect unless the rule is
4 readopted. That's changing to five now with
5 the -- with the updated code.

6 But Commission staff began the readoption
7 process by filing with the Indiana Register a
8 notice of the proposed readoption, including a
9 30-day public comment period as required by
10 Indiana Code 4-22-2.6-5. No comments were
11 received during that period about the proposed
12 readoption, and, accordingly, Resolution
13 2023-162, if approved, will ratify Order 2023-161
14 readopting the sections identified in the notice
15 of intent without any changes or edits.

16 CHAIRMAN THOMPSON: All Commissioners have
17 been advised of the readoption of the rules and
18 the resolution.

19 Any questions of Mr. Neal?

20 Is there a motion on Resolution 2023-162?

21 COMMISSIONER DUDICH: So moved,
22 Mr. Chairman.

23 CHAIRMAN THOMPSON: Is there a second?

24 COMMISSIONER COHEN: Second.

25 CHAIRMAN THOMPSON: Any discussion?

1 Hearing none, I'll call for the vote.

2 All those in favor of the motion, Resolution
3 2023-162, signify by stating aye.

4 (Chorus of ayes.)

5 Opposed, same sign.

6 The motion carries.

7 Now, we'll move on to license renewals.

8 Again, Counsel Chris Neal, will you please
9 present Orders 2023-163 through 171.

10 MR. NEAL: And now you have before you Order
11 2023-163. Pursuant to Indiana Code Section
12 4-33-7-8 and 68 Indiana Administrative Code
13 Section 2-2-8, a supplier's license must be
14 renewed each year along with payment of a \$7,500
15 renewal fee.

16 Each of the following licensees has
17 submitted a timely request for renewal, along
18 with the required payment. That would be
19 Aristocrat Technologies, Incorporated, American
20 Gaming Systems, LLC, SBTech Malta Limited, United
21 Tote Gaming Services, LLC, JCM American
22 Corporation, and American Gaming & Electronics,
23 Incorporated.

24 Approving Order 2023-163 would have the
25 effect of renewing the license of each of the

1 respective licensees for a period of one year.

2 Thank you.

3 And next on the agenda you have before you
4 Orders 2023-164, 2023-165, 2023-166, 2023-167 and
5 2023-168 regarding renewals of Belterra, CSI
6 Operating Company, LLC, doing business as Caesars
7 Southern Indiana, Aztar Indiana Gaming Company,
8 LLC, doing business as Bally's Evansville,
9 Indiana Gaming Company, LLC, doing business as
10 Hollywood, and CDITH, LLC, doing business as
11 Terre Haute Casino for the casino owner's license
12 renewals respectively.

13 Belterra, Caesars Southern Indiana, Bally's
14 Evansville, Hollywood and Terre Haute Casino have
15 all filed the proper paperwork and paid their
16 renewal fee.

17 Previously by Orders 2022-134, 2022-193,
18 2022-194, 2022-195 and 2023-111, the Commission
19 had approved the written power of attorney for
20 Belterra, Caesars Southern Indiana, Bally's
21 Evansville, Hollywood and Terre Haute
22 respectively.

23 These approvals expire upon the renewal of
24 the casino owner's license, and for that reason,
25 all casinos must request renewal of the

1 Commission's approval of the written power of
2 attorney concurrently with the request for
3 renewal or present at the Commission meeting with
4 their intent to change their power of attorney.

5 And so Belterra, Caesars Southern Indiana,
6 Bally's Evansville, Hollywood and Terre Haute
7 have all stated their intent to maintain their
8 existing trustees-in-waiting and have not
9 presented the Commission with any modifications
10 to their power of attorney.

11 Approving Orders 2023-164, 2023-165,
12 2023-166, 2023-167 and 2023-168 would have the
13 effect of renewing the license and approving the
14 power of attorneys -- powers of attorney for
15 Belterra, Caesars Southern Indiana, Bally's
16 Evansville, Hollywood and Terre Haute for a
17 period of one year.

18 And then next you have before you Order
19 2023-169. Pursuant to Indiana Code Section
20 4-38-8-1, a certificate of authority must be
21 renewed each year along with the payment of a
22 \$50,000 renewal fee.

23 The following certificate holder has
24 submitted a timely request for renewal, along
25 with the required payment. That would be Gaming

1 Entertainment (Indiana), LLC, doing business as
2 Rising Star.

3 Approving Order 2023-169 would have the
4 effect of renewing the certificate of the
5 respective licensee for a period of one year.

6 And then next you have before you Order
7 2023-170. Pursuant to Indiana Code Section
8 4-38-6-6, a vendor's license must be renewed each
9 year along with the payment of also a \$50,000
10 renewal fee.

11 The following licensees have submitted a
12 timely request for renewal along with that
13 payment. That would be American Wagering doing
14 business as Caesars Sportsbook for Horseshoe
15 Hammond; American Wagering doing business as
16 Caesars Sportsbook for Caesars Southern Indiana;
17 and Bally's Interactive doing business as Bally
18 Bet.

19 Approving Order 2023-170 would have the
20 effect of renewing the license of each of those
21 respective licensees for a period of one year.

22 And then, finally, you have before you Order
23 2023-171. Pursuant to Indiana Code Section
24 4-33-24-15 and 68 IAC 26-3-10, a paid fantasy
25 sports operator license needs to be renewed each

1 year along with the payment of the \$5,000 renewal
2 fee.

3 The following licensee has submitted a
4 timely request for renewal along with that
5 required payment. That would be Yahoo Fantasy
6 Sports, LLC.

7 Approving Order 2023-171 would have the
8 effect of renewing that paid fantasy sports
9 operator license for a period of one year.

10 Thank you.

11 CHAIRMAN THOMPSON: A long list of renewals.
12 Any questions for Mr. Neal on those,
13 Commissioners?

14 Therefore, I'll see if there's a motion on
15 Orders 2023-163 through 2023-171. Is there a
16 motion?

17 COMMISSIONER WILLIAMS: I'll make that
18 motion to approve.

19 CHAIRMAN THOMPSON: Is there a second?

20 COMMISSIONER COHEN: Second.

21 CHAIRMAN THOMPSON: Motion and a second.
22 Any discussion?

23 Hearing no, we'll call for the vote.

24 All those in favor of the motion, signify by
25 stating aye.

1 (Chorus of ayes.)

2 Opposing sign.

3 Aye, got the ayes, out of habit.

4 And the motion carries.

5 Thank you, Mr. Neal.

6 On time for some disciplinary actions, and
7 our Director of Compliance, Angela Bunton, will
8 now present the disciplinary actions, Orders
9 2023-172 through 190.

10 MS. BUNTON: Good afternoon, Commissioners
11 and executive staff.

12 You have before you five settlement
13 agreements concerning disciplinary actions
14 against licensed suppliers; eleven settlement
15 agreements concerning disciplinary action against
16 casinos; three settlement agreements concerning
17 disciplinary actions against sports wagering
18 operators.

19 Order 2023-172 is a settlement agreement
20 with Everi Payments wherein the supplier failed
21 to renew an occupational license on two separate
22 occasions.

23 Everi agreed to a monetary settlement of
24 \$1,500.

25 Order 2023-173 is a settlement agreement

1 with Genesis Gaming Solutions wherein the
2 supplier failed to renew an occupational license
3 on five separate occasions, all level one
4 licensees.

5 Genesis agreed to a monetary settlement of
6 \$10,000.

7 Order 2023-174 is a settlement agreement
8 with IGT wherein the supplier violated the rules
9 for shipping electronic gaming devices on two
10 separate occasions.

11 IGT agreed to a monetary settlement of
12 \$3,000.

13 Order 2023-175 is a settlement agreement
14 with Interblock Luxury Gaming Products wherein
15 the supplier incorrectly set up electronic gaming
16 devices at two Indiana casinos.

17 Interblock agreed to a monetary settlement
18 of \$1,000.

19 Order 2023-176 is a settlement agreement
20 with the United States Playing Cards Company
21 wherein the supplier failed to file a level one
22 license application in a timely manner and
23 allowed a nonlicensed individual to perform the
24 duties of a level one licensee for 309 days.

25 U.S. Playing Card agreed to a monetary

1 settlement of \$7,500.

2 Order 2023-177 is a settlement agreement
3 with Ameristar East Chicago and includes three
4 counts.

5 In Count I, Ameristar violated the rules of
6 the soft count process when they failed to count
7 a bill validator box and failed to secure assets.

8 In Count II, Ameristar violated the
9 sensitive key rules and failed to report a
10 missing key to the Commission in a timely manner.

11 In Count III, Ameristar violated the rules
12 on table fills.

13 Ameristar agreed to a monetary settlement of
14 \$10,500.

15 Order 2023-178 is a settlement agreement
16 with Bally's Evansville and includes two counts.

17 In Count I, Bally's violated the rules on
18 the multiple transaction log when they failed to
19 record an entry for a \$10,000 transaction.

20 In Count II, Bally's violated the rules on
21 the vendor log.

22 Bally's Evansville agreed to a monetary
23 settlement of \$5,500.

24 Order 2023-179 is a settlement agreement
25 with Belterra Casino and includes three counts.

1 In Count I, Belterra violated the licensing
2 rules by failing to notify the Commission of a
3 termination in a timely manner.

4 In Count II, Belterra allowed a minor to
5 obtain access to the gaming floor.

6 In Count III, Belterra violated the rules of
7 the Voluntary Exclusion Program.

8 Belterra agreed to a monetary settlement of
9 \$2,250.

10 Order 2023-180 is a settlement agreement
11 with Blue Chip Casino wherein the casino violated
12 the rules on sensitive keys.

13 Blue Chip agreed to a monetary settlement of
14 \$1,500.

15 Order 2023-181 is a settlement agreement
16 with Caesars Southern Indiana wherein the casino
17 violated the rules on sensitive keys.

18 Caesars Southern Indiana agreed to a
19 monetary settlement of \$1,500.

20 Order 2023-182 is a settlement agreement
21 with Hard Rock Northern Indiana and includes
22 three counts.

23 In Count I, Hard Rock violated the rules and
24 their internal control procedures for electronic
25 gaming devices progressive jackpot transfers.

1 In Count II, Hard Rock violated the
2 sensitive key rules.

3 And in Count III, Hard Rock violated the
4 rules and their internal control procedures for
5 the Voluntary Exclusion Program.

6 Hard Rock Northern Indiana agreed to a
7 monetary settlement of \$5,000.

8 Order 2023-183 is a settlement agreement
9 with Harrah's Hoosier Park wherein the casino
10 violated the rules for sensitive keys on multiple
11 occasions.

12 Harrah's Hoosier Park agreed to a monetary
13 settlement of \$11,500.

14 Order 2023-184 is settlement agreement with
15 Hollywood Lawrenceburg and includes two counts.

16 In Count I, Hollywood violated the
17 electronic gaming device progressive surveillance
18 rules when an electronic gaming device was placed
19 into service without dedicated surveillance
20 coverage.

21 In Count II, Hollywood violated the rules
22 for sensitive keys.

23 Hollywood agreed to a monetary settlement of
24 \$7,500.

25 Order 2023-185 is a settlement agreement

1 with Horseshoe Hammond and includes two counts.

2 In Count I, Horseshoe Hammond violated the
3 rules and their internal control procedures on
4 sports wagering prohibited participants.

5 In Count II, Horseshoe Hammond violated the
6 rules and their internal control procedures for
7 the soft count room.

8 In Count III, Horseshoe Hammond violated the
9 licensing rules when they failed to renew several
10 occupational licensees in a timely manner.

11 Horseshoe Hammond agreed to a monetary
12 settlement of \$32,250.

13 Order 2023-186 is a settlement agreement
14 with Horseshoe Indianapolis and includes five
15 counts.

16 In Count I, Horseshoe Indianapolis violated
17 the rules and their internal control procedures
18 for the poker room when they failed to report
19 required information, violated the calculation of
20 taxes, including RG-1 requirements, failed to
21 safeguard assets and had inaccurate accounting
22 records, failed to issue numerous W-2Gs and
23 failed to provide a security escort for an even
24 exchange.

25 In Count II, Horseshoe Indianapolis violated

1 the rules for table inventory closers.

2 In Count III, Horseshoe Indianapolis
3 violated the rules for sensitive keys.

4 In Count IV, Horseshoe Indianapolis violated
5 the rules for playing cards.

6 In Count V, Horseshoe Indianapolis violated
7 the rules for progressive electronic gaming
8 devices when an electronic gaming device was set
9 up incorrectly.

10 Horseshoe Indianapolis agreed to a monetary
11 settlement of \$33,500.

12 Order 2023-187 is a settlement agreement
13 with Rising Star wherein the casino failed to
14 notify surveillance of entry into a sensitive
15 area and of the dealer token collection.

16 Rising Star agreed to a monetary settlement
17 of \$1,000.

18 Order 2023-188 is a settlement agreement
19 with Seminole Hard Rock Digital wherein the
20 operator violated their internal control
21 procedures for the self-authentication process
22 when there was a self-authentication report
23 failure.

24 Seminole Hard Rock Digital agreed to a
25 monetary settlement of \$3,000.

1 Order 2023-189 is a settlement agreement
2 with PointsBet Indiana wherein the operator
3 violated the rules for sports wagering prohibited
4 participants.

5 PointsBet agreed to a monetary settlement of
6 \$1,000.

7 Order 2023-190 is a settlement agreement
8 with Rush Street Interactive doing business as
9 BetRivers and includes two counts.

10 In Count I, BetRivers violated the licensing
11 rules when they failed to notify the Commission
12 of a termination in a timely manner.

13 In Count II, BetRivers violated their
14 internal control procedures for verifying
15 component hash signatures.

16 BetRivers agreed to a monetary settlement of
17 \$1,500.

18 Relevant details for each settlement
19 agreement have been provided in your meeting
20 materials. Each settlement agreement will be --
21 will also be available on the Commission's
22 website following the meeting.

23 Mr. Chair, this concludes my presentation.

24 CHAIRMAN THOMPSON: Thank you, Ms. Bunton.

25 Commissioners, you have heard the exhaustive

1 disciplinary actions that we've had.

2 Are there any questions of Ms. Bunton while
3 she's here?

4 Hearing none, is there a motion on Orders
5 2023-172 through 2023-190? Is there a motion?

6 COMMISSIONER DUDICH: So moved.

7 CHAIRMAN THOMPSON: There's a motion. Is
8 there a second?

9 COMMISSIONER COHEN: Second.

10 CHAIRMAN THOMPSON: Motion and a second.

11 Any discussion?

12 All those in favor of the motion, signify by
13 stating aye, please.

14 (Chorus of ayes.)

15 Contrary, same sign.

16 Hearing none, the motion passes.

17 Thank you, Ms. Bunton.

18 MS. BUNTON: Thank you.

19 CHAIRMAN THOMPSON: Move on to our
20 occupational licenses. Ms. Violi.

21 MS. VIOLI: Good afternoon, Commissioners.

22 You have before you Order 2023-191
23 concerning the felony waiver application of
24 Patrick Delle Grazie. An individual who has been
25 convicted of a felony may not be granted an

1 occupational license; however, an applicant who
2 has been convicted of a felony can request a
3 waiver if he establishes by clear and convincing
4 evidence that he has been rehabilitated.

5 Mr. Delle Grazie provided testimony about
6 his rehabilitation, demonstrated ownership of
7 past mistakes, demonstrated that these were
8 isolated incidents in his past, and showed that
9 he successfully completed probation.

10 Detailed information regarding this order is
11 contained in your confidential Commission
12 materials.

13 Adopting staff's findings and
14 recommendations would have the effect of granting
15 Mr. Delle Grazie's felony waiver application.

16 CHAIRMAN THOMPSON: Commissioners, you've
17 been advised about the felony waiver and the
18 granting of such. Would it be your pleasure and
19 is there a motion on Order 2023-191?

20 COMMISSIONER DUDICH: So moved.

21 COMMISSIONER WILLIAMS: I'll second that.

22 CHAIRMAN THOMPSON: There's a motion and a
23 second.

24 Any discussion?

25 All those in favor of the motion, signify by

1 stating aye, please.

2 (Chorus of ayes.)

3 Any contrary votes, same sign.

4 Hearing none, the motion carries.

5 You want to continue on with disciplinary
6 actions, Mr. Violi.

7 MS. VIOLI: Yes. You have before you Orders
8 2023-192 through 2023-196 concerning applications
9 for an occupational license to work for Indiana
10 licensees.

11 With regard to these orders, applicants
12 failed to disclose their complete criminal
13 history and/or had a felony conviction and
14 therefore failed to meet the established
15 standards for licensure. The applicants were
16 given an opportunity to withdraw their
17 applications from consideration, but failed to do
18 so.

19 Detailed information regarding these orders
20 is contained in your confidential Commission
21 materials.

22 And approving Orders 2023-192 through
23 2023-196 would have the effect of denying these
24 applications.

25 CHAIRMAN THOMPSON: Is there a motion on

1 Orders 2023-192 through 2023-196?

2 COMMISSIONER DUDICH: So moved,
3 Mr. Chairman.

4 CHAIRMAN THOMPSON: Do we have a second?

5 COMMISSIONER COHEN: Second.

6 CHAIRMAN THOMPSON: We have a motion and a
7 second.

8 Is there any discussion?

9 Hearing none, all those in favor of the
10 motion on Orders 2023-192 through 2023-196
11 signify by stating aye.

12 (Chorus of ayes.)

13 All those -- all those opposed, same sign.
14 The motion carries.

15 Continue.

16 MS. VIOLI: Next you have before you Orders
17 2023-197 through 2023-199. These orders concern
18 settlement agreements between Commission staff
19 and occupational licensees.

20 In lieu of disciplinary action, Commission
21 staff have offered each of these licensees a
22 settlement agreement that would have them agree
23 to an unpaid, voluntary relinquishment of their
24 occupational license for a period of regularly
25 scheduled working days, with no vacation or other

1 paid time off to be used.

2 Each of these licensees has agreed to the
3 terms of the settlement agreement.

4 The detailed information regarding each of
5 these matters is contained in the confidential
6 materials that have been provided to you.

7 Approving 2023-197 through 2023-199 would
8 have the effect of ratifying the agreements with
9 the occupational licensees.

10 CHAIRMAN THOMPSON: Commissioners, you have
11 all been apprised of the disciplinary actions.

12 Is there a motion on Orders 2023-197 through
13 2023-199?

14 COMMISSIONER WILLIAMS: I'll so move.

15 CHAIRMAN THOMPSON: Is there a second?

16 COMMISSIONER COHEN: Second.

17 CHAIRMAN THOMPSON: There's a motion and a
18 second.

19 Any discussion?

20 All those in favor of the motion, signify by
21 stating aye.

22 (Chorus of ayes.)

23 All those opposed, same sign.

24 I got to wait for my distance -- my distance
25 learning is lacking here today.

1 (Laughter)

2 Help me improve that.

3 But, anyway, hearing no objections, all --
4 the motion carries.

5 Thank you, Ms. Violi.

6 MS. VIOLI: Thank you.

7 CHAIRMAN THOMPSON: Going to call on our
8 Deputy General Counsel, Alex Dudley, now to
9 present an order on a transfer of ownership.

10 MR. DUDLEY: Good afternoon, Commissioners.
11 Order 2023-200 involves an ownership transfer
12 request between sports wagering vendor licensee
13 PointsBet Indiana and FBG Enterprises OPCO doing
14 business as Fanatics Sportsbook.

15 Upon receiving the transfer application, the
16 Commission completed a background and financial
17 investigation, finding that the transferee was
18 suitably compliant with Indiana statutes and
19 regulations and finding no derogatory information
20 that would affect the transferee's suitability.

21 Approving Order 2023-200 would have the
22 effect of approving the ownership transfer
23 request.

24 CHAIRMAN THOMPSON: You've heard the
25 ownership request, Commissioners.

1 Any questions about it?

2 Then we'll move forward to see if there is a
3 motion on Order 2023-200.

4 COMMISSIONER COHEN: Move to accept it.

5 CHAIRMAN THOMPSON: Is there a second?

6 COMMISSIONER WILLIAMS: I'll second it.

7 CHAIRMAN THOMPSON: Motion and a second.

8 Any discussion?

9 Hearing none, all those in favor of the
10 motion, signify stating aye.

11 (Chorus of ayes.)

12 See how quickly I learn distance learning.

13 The motion carries.

14 Thank you, Mr. Dudley.

15 On to some casino matters, Mr. Dudley.

16 MR. DUDLEY: Commissioners, now you have
17 before you Order 2023-201 concerning a request
18 received from casino licensee Caesars
19 Entertainment, Incorporated, requesting approval
20 of a proposed financing transaction.

21 In addition to seeking permission to act on
22 the proposed financing transaction, Caesars has
23 also requested a waiver from -- of 68 IAC's
24 two -- so-called two-meeting requirement in
25 accordance with the Commission's authority

1 contained in Resolution 2017-109.

2 The confidential details of the proposed
3 financial transaction, as well as the Commission
4 staff's analysis were provided to the
5 Commissioners in their confidential materials.
6 In accordance with the procedures identified in
7 Resolution 2017-109, Caesars was issued an
8 interim approval for its proposed financing
9 transaction. The interim approval contained the
10 following conditions:

11 First, the terms articulated in the final
12 financing documentation do not materially differ
13 from the terms that were presented in writing for
14 approval.

15 Second, the terms of the final documentation
16 do not violate Indiana Code 4-33 or 4-35.

17 Third, Caesars must provide the Commission
18 with a legal opinion demonstrating compliance
19 with Indiana Code 4-33 and 4-35.

20 And, finally, Caesars must close on its
21 respective financing transaction by certain
22 dates.

23 Resolution 2017-109 requires that any
24 interim financing approval that is issued must be
25 reported to the Commission for consideration and

1 final ratification or other direction.

2 Thank you.

3 CHAIRMAN THOMPSON: Spending part of my
4 career as a securities lawyer, I can tell you how
5 much reading there is that goes into that, so I
6 really appreciate the diligence to which our
7 staff has worked hard in making sure these
8 financings, we don't blow by anything, and thank
9 you, Mr. Director, also for making sure that the
10 communication with the Chair and other
11 Commissioners is thorough, so that we are
12 providing our best expertise relative to that.

13 Any -- any questions?

14 Approval of the order?

15 COMMISSIONER DUDICH: So moved.

16 CHAIRMAN THOMPSON: Second?

17 COMMISSIONER COHEN: Second.

18 CHAIRMAN THOMPSON: All those in favor of
19 the motion, signify by stating aye.

20 (Chorus of ayes.)

21 And opposed, same sign.

22 Hearing none, that motion carries.

23 Thank you so much, Mr. Dudley.

24 We're going to have some presentations here,
25 and if you'd like to make that introduction,

1 Mr. -- you want to make that introduction?

2 EXECUTIVE DIRECTOR SMALL: I guess I can.

3 CHAIRMAN THOMPSON: It takes no
4 introduction.

5 EXECUTIVE DIRECTOR SMALL: Mr. Chair, this
6 is just a continuation of your previous request
7 that you would like our various divisions to give
8 a presentation to the Commission and to the
9 public a little bit about exactly what they do.

10 So today we're going to have Garth Brown,
11 our Director of Background Investigations, and
12 Danielle Leek, our Director of Financial
13 Investigations, and they'll tell you guys a
14 little bit about what they do in investigating
15 our applicants and our occupational licensees.

16 CHAIRMAN THOMPSON: Please.

17 MR. BROWN: I can see you're going to test
18 my eyesight considering this isn't directly in
19 front of me. That's poor planning on my part.

20 MS. RESKE: Do you -- Garth, do you want
21 this?

22 MR. BROWN: No, that's fine. I can wing it.

23 CHAIRMAN THOMPSON: Good to see you, sir.

24 MR. BROWN: You too.

25 MS. RESKE: Not so young anymore, enjoying

1 this.

2 CHAIRMAN THOMPSON: Can't see me, there you
3 go.

4 COMMISSIONER DUDICH: You practiced this
5 beforehand, it worked fine, didn't it? Yeah.

6 MR. BROWN: At least a thousand times.

7 COMMISSIONER WILLIAMS: Always does.

8 COMMISSIONER DUDICH: Always does.

9 CHAIRMAN THOMPSON: Well, we tested hearing.
10 Now we're testing vision. We're getting on down
11 through the senses.

12 MR. BROWN: Well, good afternoon,
13 Commissioners, executive staff. Greg kind of
14 stole my thunder there, but in continuing the
15 procedures of having the different divisions come
16 and do a presentation about their roles and
17 responsibilities for the IGC, I'm here today to
18 talk to you about the investigations division.
19 My name is Garth Brown. I'm Director of
20 Background Investigations for the IGC.

21 I also have with me Danielle Leek, our
22 Director of Financial Investigations, who I will
23 be turning this over to here in a few minutes,
24 but I'll go ahead and get us started.

25 And we'll begin at the top with, you know,

1 the key roles of the division. And that's going
2 to be fairly simple and that's going to be we
3 process the gaming applications whenever they
4 come in. Whenever people are applying for a
5 gaming license, they're going to send in the
6 application to us. Our staff's then going to
7 turn that around in a suitability investigation
8 to compare that to the different statutes and
9 regulations that determine who's eligible for a
10 gaming license, who's not. That's -- the
11 statutes and regulations are really going to be
12 our roadmap as to what we're looking at and what
13 we're comparing things to.

14 I'll give you a snapshot of our current
15 investigative staff and how our reporting works,
16 our background investigators on the left and our
17 financial investigators on the right. We'll talk
18 a little bit more about what each one of these
19 roles actually does for the division.

20 And we'll start at the top with the
21 directors. We are managers. We are supervisors.
22 So a lot of that's going to start with, you know,
23 just managing our staff. So we're going to be
24 looking at case -- caseloads, getting assignments
25 out, looking at due dates, timelines, things like

1 that.

2 We're also going to review the final reports
3 prior to the finalization, many of those of which
4 you guys even saw today.

5 We're also going to analyze the incoming
6 gaming entities and as well as individuals to
7 make sure that they're fitting into the correct
8 licensing categories and, for individuals, it's
9 going to be licensed at the appropriate level.

10 And then Danielle and myself work together
11 to coordinate the overall division
12 responsibilities that we have with our staff.
13 We're going to coordinate all the gaming
14 entities' three-year reinvestigations, which I
15 know is the highlight of all the licensees. They
16 love that.

17 And then we're also going to analyze the
18 transfers of ownership, whenever maybe licenses
19 are being moved, equity is being moved around,
20 we're going to take a look at that and make sure
21 that under the transfer of ownership regulations,
22 that people are vetted appropriately.

23 We are lucky enough to have two support
24 positions for the division: Kimi Martinez, our
25 executive administrator, who I am giving a shout

1 out to for putting this together because I could
2 not do this and I should not do this, and -- and
3 so then we also have Christina Candia, who was
4 introduced today, our investigations coordinator.
5 We brought her on in the fall.

6 And their main role is going to be receiving
7 and processing all of these applications. That's
8 going to be all the entities, the individuals,
9 the reinvestigations. And we've got some numbers
10 later on in the presentation to give you an idea
11 of, you know, how many of these that we get over
12 a certain amount of time.

13 But that's going to be their -- their major
14 contribution to this is receiving these, making
15 sure they're complete, making sure supporting
16 documents are there, making sure payments are
17 made, making sure fingerprints are included,
18 things like that.

19 They're also going to be our primary
20 administrators of our LAM system, which is our
21 web-based license and application management.
22 It's newly launched. I think Danielle is going
23 to hit a little bit more on that later. And I
24 say newly launched, but it's been over a year
25 now.

1 But it allows us to track all the licensing,
2 some of our investigative work, as well as allow
3 us to communicate with the licensees within the
4 system and our enforcement agents that are on the
5 property so everything doesn't have to be an
6 email or, even worse, sending documents back and
7 forth. And so they can actually log into the
8 system, make some updates in realtime 24 hours a
9 day.

10 They're also going to coordinate job
11 description submissions whenever we need to know
12 exactly what some of the positions are doing and
13 how to determine license levels, things like
14 that.

15 Then we'll move on to the background and
16 financial investigators. As with the other
17 gaming agents, they're vested with full police
18 powers pursuant to Indiana Code. However, we
19 only do suitability investigations. We do not do
20 criminal investigations. Criminal investigations
21 would be housed with either gaming enforcement or
22 gaming control.

23 Our investigators work in teams, one
24 background, one financial paired to make a team.
25 We get those cases that are being reviewed,

1 assign them out, and then the background and
2 financial staff investigators will review those
3 applications, supporting documents. Then they
4 compare that to the third-party sources, the
5 investigative sources that we utilize to make
6 sure, number one, what they're submitting has
7 been verified, and, number two, what may have
8 been omitted.

9 Something that some people may not
10 understand is that our investigators bill their
11 time, so they're going to track the time that
12 they spend on these investigations. That then
13 gets forwarded to our controller of the IGC, who
14 then sends an invoice or a bill to the -- to the
15 applicants. It goes -- usually goes to the
16 gaming entity that they're affiliated with for
17 payment. And so the time the investigators are
18 spending on these cases is tracked and
19 reimbursed.

20 They also write up the final reports for
21 level one occupational and gaming entity
22 investigations.

23 They're going to conduct investigations on a
24 lot of different types of entities: Casinos,
25 suppliers, sports wagering vendors. They're

1 going to do transfers of ownership that you saw
2 today, financing transactions that you also saw,
3 and occupational license investigations.

4 And we'll talk just a little bit more about
5 the different types of investigations. So
6 they're going to do casino owners. The most
7 recent one that I know you're familiar with is
8 the Vigo County one. Our group did the
9 investigative reports for those before the
10 selection was made.

11 Certificates of authority, which is going to
12 be the clearance the casinos need to have before
13 they can offer sports wagering.

14 The sports wagering vendors themselves, you
15 see the billboards and the -- and the
16 commercials, so those are going to be the -- the
17 entities that are providing sports wagering to
18 Indiana patrons.

19 And then suppliers. And suppliers is going
20 to be a little bit broad. That's going to be
21 anybody that -- that could be a slot machine
22 manufacturer, a manufacturer of cards, chips,
23 dice, maybe a surveillance equipment installer,
24 but that's also going to be IT-related equipment.

25 And so, like, for example, the sports

1 wagering vendors a lot of times pair up with
2 somebody that provides their sports wagering
3 platform that they utilize for the taking of bets
4 and things like that, and those would be licensed
5 as a supplier.

6 The investigators are also going to do
7 transfers of ownership, finance packages, gaming
8 entity and occupational license reinvestigations,
9 as well as initial submissions for occupational
10 licenses levels one, two and three.

11 And we'll dive in a little bit more on that
12 just so you are aware of what that actually
13 means.

14 Indiana has three occupational license
15 levels. And occupational licenses are going to
16 be those held by individuals. So each individual
17 is going to have their own license they need to
18 renew annually and whatnot. There's going to be
19 a little bit different criteria for each of those
20 investigations due to the license level.

21 So as an example, a level one, we utilize a
22 lot of that key person definition. It's pretty
23 broad and it covers a lot of that. But as an
24 example, that's going to be your management who's
25 going to either also have access to information

1 or control the staff that has access to all that
2 information and be able to exercise some judgment
3 and management authority.

4 So with that, at the casino level, that may
5 be your GM, director of slots, director of table
6 games. That also extends up into the corporate
7 level, which is going to be your CEO, general
8 counsel, CFO, board of directors, things like
9 that.

10 So we'll drop that down to a level two
11 license -- oops, or we won't. There it is.
12 So -- I'm glad that did go back, Robert.

13 So -- so with that, we're going to take away
14 a little bit of the management within that. And
15 so for a level two, those are going to be the
16 people that are still going to have access to the
17 patron data, sensitive areas, gaming systems,
18 money.

19 And so examples here in Indiana for that may
20 be a cage cashier, slot technician, IT roles,
21 things like that.

22 And we'll move on down to the level three.
23 Level threes are reserved for the casino and
24 corporate licensees only. We don't have those
25 that are suppliers and other sports wagering

1 vendors. And one of the main reasons for that is
2 those are typically positions that their job
3 duties are primarily on the gaming floor but
4 aren't really gaming specific duties, and so --
5 and you don't really have that with the suppliers
6 and the -- and the sports wagering vendors. So
7 an example of that might be a cocktail server or
8 a bartender.

9 So with that, I'm going to go ahead and turn
10 it over to Danielle and she will continue on.

11 MS. LEEK: Good afternoon, Commissioners and
12 executive staff. As Garth said, I'm Danielle
13 Leek, Director of Financial Investigations.

14 I'm just going to walk you through briefly
15 how we conduct our investigations and then I'm
16 going to go over some data and numbers to show
17 you what we've been working on the last few
18 years, so.

19 Conducting investigations for, as Garth
20 said, level ones, that's our highest level of
21 licensure, so they're going to be submitting
22 applications that require really detailed
23 information like their employment history,
24 family, litigation, license history in other
25 jurisdictions. They also have to submit three

1 years of bank statements and tax returns and
2 other financial documents.

3 The investigators use third-party sources to
4 verify that information. They send out checks to
5 other police jurisdictions, gaming jurisdictions,
6 contact employers, we reach out to the IRS and
7 any state Department of Revenue where the person
8 may file individual taxes.

9 This investigation includes a personal
10 interview at the end with the applicant, and then
11 also a final report at the completion.

12 Level twos and threes are a little bit lower
13 level of license. We have a little bit lower
14 level of investigation.

15 The investigators review the previous work
16 history, employment, license history and criminal
17 history. The applicants are fingerprinted. They
18 do have to disclose their full criminal history,
19 and they cannot have a felony conviction.

20 Financial investigators also check the
21 applicants' tax status with Indiana Department of
22 Revenue if it's an Indiana resident. We use
23 Accurint to check for tax issues if the person is
24 out of state.

25 As Garth mentioned, our gaming entities that

1 we investigate include the casinos and their
2 parent companies, sports wagering vendors,
3 suppliers, reinvestigations, transfers of
4 ownership.

5 So to do that, those investigations all
6 contain -- those applications all contain
7 different information that they submit. The
8 background investigators compile company data,
9 litigation history. They provide a history of
10 the company, how it was founded. They reach out
11 to other gaming jurisdictions to look for
12 potential license violations, while the financial
13 investigators are analyzing three years of
14 financial statements and tax returns to provide a
15 financial picture of the entity.

16 Again, the investigators verify information
17 with third-party sources, and a final report is
18 completed on gaming entities, and we review those
19 with the executive staff before we add them to a
20 Commission meeting agenda for your review.

21 As Garth mentioned, we've recently -- not
22 recently -- two years ago established a new
23 licensing database called LAM. The
24 investigations division really took the lead on
25 creating and implementing that system, and it's

1 been, we think, successful so far.

2 It was launched in January 2022. It's
3 planned to be fully completed by next summer, all
4 fingers, toes crossed. It houses all of the
5 gaming entity and occupational licensees, their
6 information, their licenses, documents.

7 This was a huge step for us in continuing
8 our goal to be paperless. So as Garth mentioned,
9 one really great feature of this system is that
10 the gaming entities themselves have access to
11 certain information in the system, where if a
12 licensee needs to update their address or their
13 job title has changed, their license is
14 terminated or they need to renew, the gaming
15 entities can actually do that in the system
16 themselves, and then the system forwards it to
17 IGC for review and approval.

18 And this has really helped us eliminate a
19 lot of one-page forms that the gaming entities
20 would have to do. So instead of them having to
21 manage our various forms, they can just get into
22 the system, make their changes, they come to our
23 staff, we review and approve the changes, and I
24 think it makes everyone's lives a lot easier, so
25 it's been a really great tool for us.

1 So I'm just going to move into some data and
2 numbers to show you guys kind of what we've
3 been -- what we've been working with. We're
4 going to show you about a six-year range on our
5 numbers here.

6 This first slide shows initial
7 investigations on level ones incoming, so you can
8 see how our lives have changed when sports
9 wagering was implemented in Indiana. Our -- our
10 numbers really just increased, and that's just to
11 do with a lot of new companies coming in, the
12 sports wagering vendors and all their suppliers.

13 So these are new level ones that we've done
14 each year. And you can see we're starting to
15 level out a little bit, which is great, but, you
16 know, just we've had a few -- busy few years
17 behind us the last couple of years.

18 Level twos will come up here, and obviously,
19 again, we've had a huge increase in level twos.
20 We are starting to see that number go down a
21 little bit, which is good for both us and the
22 gaming entities.

23 In 2021 the IGC released some licensing
24 guidance that gave sports wagering vendors and
25 suppliers more detailed information about who

1 needs to have a level two license and also
2 granted them a little bit of relief on who needed
3 to submit applications, so that's allowed them to
4 not have to submit quite as many applications.

5 Our numbers of investigations are still
6 high, we're still very busy, but, you know, it's
7 nice to see that kind of go down a little bit.

8 And then similarly for level threes, which
9 are only at the casino level, in 2018 the IGC
10 approved a waiver that allowed some level three
11 licenses to be changed to non-gaming. It kind of
12 granted them some relief for positions that maybe
13 didn't necessarily need to have a license. So
14 we're still busy with level threes, but that
15 number has started to go down a little bit as
16 well.

17 Level one reinvestigations, you guys are
18 familiar with the reinvestigation reports that
19 Greg presents with his Executive Director report.
20 We've had a really busy couple of years. And we
21 anticipate next year will be high too. We
22 already have 19 companies we know that are due
23 for reinvestigation next year, so while our
24 number has gone down a bit, it's going back up.

25 And then we'll just talk to you a little bit

1 about the companies that we've been
2 investigating. Suppliers, obviously that number
3 just continues to grow as we have new companies
4 come in to supply the casinos and the sports
5 wagering vendors in our state.

6 We're averaging about completing four to
7 five new supplier companies a year. You can see
8 in 2021 we actually had seven, so that was a busy
9 year for us, but generally we're getting through
10 that many. We already have four in progress for
11 next -- that'll be completed next year.

12 Next up is sports wagering vendors. Again,
13 that started in the state in 2019, we had our
14 first group apply, and then we're averaging
15 completing about three to four new sports
16 wagering vendor companies a year. Right now we
17 have two that are in progress, too, for next
18 year.

19 And then the next slide is just kind of an
20 overview of the rest. Reinvestigations, transfer
21 of ownership, we did the Vigo County
22 applications, a couple of sports wagering service
23 providers. Again, 2021 was a big year for us.
24 That year we actually had 14 transfers of
25 ownership, which is a ton, but it was right

1 coming out of the pandemic, a lot of companies
2 were restructuring, bringing in new investors, so
3 that's started to level out. We do know of
4 already three transfers of ownership that we have
5 on deck we're watching for next year, so.

6 And then the last is just kind of an
7 overview. Total number of investigations, this
8 is just showing you everything that I've just
9 talked about, sports wagering vendors, suppliers,
10 reinvestigations, levels ones, twos and threes.
11 So you can see, you know, we're -- we've had a
12 couple busy years. We stay busy in the
13 investigations.

14 And really all credit goes to our admin
15 staff and our investigators. They work really
16 hard to meet deadlines that we establish for
17 them, sometimes deadlines that the gaming
18 entities have requested so we can try to meet
19 their transfer schedule, like the one you looked
20 at today. So, you know, we really have a great
21 team that works together to -- to put all this
22 information together, provide you comprehensive,
23 objective reports so you guys can make your
24 decisions at these meetings.

25 So I hope this has been helpful. If you

1 have any questions, Garth and I are happy to
2 answer any questions.

3 CHAIRMAN THOMPSON: It's been very, very
4 helpful. And thank you so much for taking the
5 time in presenting to us.

6 I just had one question. This work can be
7 tedious, I'm certain. What about training,
8 professional development opportunities, tell us
9 about that, size of the staff, if you will, and
10 are you staffed sufficiently enough.

11 MS. LEEK: We just -- was it this year or
12 last year? We just brought in another team of
13 investigators last year, so we did have to staff
14 up, so, you know, we realized after trying to get
15 through a couple of years with sports wagering
16 with what we had we weren't staffed, so we had
17 to -- we did bring in a new team. They're fully
18 up to speed, thankfully, and have already
19 started, you know, turning in a lot of good work,
20 so I think we're staffed for now.

21 MR. BROWN: Yes.

22 MS. LEEK: If iGaming were to come in, then,
23 you know, all of that would be different and we
24 would have to probably do some more.

25 We do a lot of training when we hire new

1 investigators. Garth and I train them on, you
2 know, obviously the investigations and all the
3 third-party sources we use. We do outside
4 training when it's available.

5 I'm a certified fraud examiner, so I have
6 hours required for that. One of my staff members
7 is as well, so we get continuing education that
8 way and then kind of bring it back and share it
9 with the teams when we learn anything that we
10 think they can use.

11 Do you have anything to add on that?

12 MR. BROWN: Yeah, we've had our staff
13 trained in interviewing, interrogation
14 techniques, things like that. John E. Reid &
15 Associates has come in and taught our staff.
16 They're some of the best at training interviewing
17 techniques, and so we've done that.

18 We've had some, you know, application
19 reading type training and whatnot. But a lot of
20 it's also, you know, in-house industrial type
21 training as to understanding this. Obviously
22 this is a bit of a specialized industry and so
23 some things don't transfer, or else your skills
24 need to transfer and be applied in a different
25 way.

1 And so that's what we've tried to do with
2 our staff is try and hire from a lot of different
3 backgrounds so that whenever we work these cases,
4 it's not just you and your partner. It's you and
5 all six -- you know, all six background
6 investigators are at the disposal, all six
7 financial investigators are at the disposal.

8 So while one person may have, like, a law
9 enforcement background, you know, we have
10 somebody who's from a military, HR type
11 background, and so when we get into, you know,
12 maybe crimes that we need to review that -- while
13 they're on a military base, you know, then you've
14 got somebody else you can go to. You're not
15 pigeonholed to just working there. You've got
16 the entire group.

17 And Danielle and I really fostered that,
18 that we like having diverse backgrounds, a lot of
19 skills, and make sure that everybody is being
20 utilized whenever there are questions to make
21 sure we're always putting out the best product.

22 CHAIRMAN THOMPSON: Well, Garth and
23 Danielle, a very thorough job, nice job.

24 Commissioners, do you have any questions of
25 them?

1 COMMISSIONER WILLIAMS: I've got one.

2 CHAIRMAN THOMPSON: Fire away.

3 COMMISSIONER WILLIAMS: Are any of the
4 investigations random?

5 MS. LEEK: Well --

6 MR. BROWN: Are what?

7 MS. LEEK: Random. We -- every new
8 occupational licensee that comes in and every
9 company, they're -- they're investigated
10 initially when they come in and they're
11 reinvestigated every three years, so if something
12 comes up in between, between that time and the
13 three year, we do -- you know, we have had to
14 open an investigation to look at a certain
15 circumstance if someone comes in and discloses
16 that they've been arrested or --

17 COMMISSIONER WILLIAMS: If something comes
18 up --

19 MS. LEEK: If something comes up.

20 COMMISSIONER WILLIAMS: -- it's not just
21 that -- that you have time to do some random
22 investigations?

23 MS. LEEK: Right, because we're on that
24 three-year reinvestigation schedule, so generally
25 that's what we do.

1 MR. BROWN: If we're notified of something
2 specific, we would open an investigation, but
3 licensees are always under a continuing duty to
4 update us about, you know, things that may go on.
5 There are certain things they have to update
6 within so many days.

7 And so then, you know, most of the time,
8 just because our hands are usually tied with what
9 we're working on on people initially coming in,
10 but we're hopeful that we would catch something
11 like that in the reinvestigation process.

12 But if we're made aware of something and we
13 get the executive staff, it's like hey, you
14 really need to go look at this, we, of course,
15 will do that.

16 CHAIRMAN THOMPSON: How's that in
17 coordination with the enforcement staff? You
18 mentioned that you don't conduct criminal
19 investigations, but how's the coordination of
20 that? Do you make referrals back and forth, or
21 how does that operate?

22 MR. BROWN: Yeah. If something comes up,
23 you know, on their end because they have had
24 cases where they're working on a criminal
25 investigation on somebody and, believe it or not,

1 some of those people try and get a gaming license
2 and so, you know, they may refer names to us and
3 be like, hey, if you have an application on this
4 individual coming in, we've got something going
5 on them, so just hold tight on that, or
6 vice versa where we're, you know, trying to work
7 on a license -- or suitability investigation and
8 we see that, you know, local police may have had
9 like a gaming charge, you know, may have put
10 against the person, and so then, you know, if we
11 can try and figure out a little bit, we may
12 coordinate with them because they're going to be
13 so tied in to the local law enforcement, you
14 know, near where they're at, then we'd kind of
15 coordinate with them to, you know, try and get
16 information shared and -- we want to make sure
17 we're not licensing people that maybe shouldn't
18 have one.

19 MS. LEEK: And the background investigators
20 have access to the -- to the incident reports and
21 cases that the gaming agents write up when they
22 have issues on a casino, so -- and they're -- his
23 background investigators do check that when we're
24 doing investigations to see if the individual has
25 a history of issues, you know, performing their

1 job at the casino; like, for example, if they
2 have a bunch of incident reports or certain
3 issues, then we're aware, we do have access to
4 that information.

5 COMMISSIONER COHEN: So are there currently
6 six investigator teams?

7 MS. LEEK: Yes.

8 MR. BROWN: Yes.

9 COMMISSIONER COHEN: So each team is doing
10 over a thousand investigations a year?

11 MR. BROWN: Probably, including -- including
12 the level twos and threes, because we do get
13 thousands of those.

14 COMMISSIONER COHEN: Yeah, so that's why
15 each team has a little less than two hours to do
16 an investigation?

17 MR. BROWN: Well, a lot of the level twos
18 and threes, some of the smaller ones are fairly
19 quick, you know, no criminal histories, no -- no
20 major red flags coming up in work histories,
21 those don't -- those don't last, so, you know,
22 it's kind of an average, yeah.

23 MS. LEEK: And our level ones, I would say
24 with our current caseloads the way they are now,
25 the teams are probably completing a level one

1 investigation from start to finish maybe in like
2 six months; used to be shorter when our caseloads
3 were smaller, so. For a little while in 2020 and
4 '21 it was much longer than that.

5 When we have new gaming entities apply, like
6 a new supplier, our goal is to get them done
7 before the year comes up where they would need to
8 renew that license, so.

9 So we do give them a window to get those
10 higher level investigations, they have a -- they
11 have a window to get those done. We don't
12 necessarily give them due dates so that they
13 have -- we try not to have to give them due
14 dates, except for reinvestigations, so they have
15 plenty of time to do their -- to do the work and
16 not be rushed.

17 CHAIRMAN THOMPSON: Garth, Danielle, again,
18 thank you so much.

19 I'm going to ask a question of our director
20 and/or deputy director. As we are, as a
21 Commission, an allocated agency, if you will, in
22 terms of our budgeting, state budget goes --
23 money goes directly to the organization and we're
24 not earning our keep, whatever, how are -- how do
25 you allocate between the various divisions of

1 the -- the office?

2 EXECUTIVE DIRECTOR SMALL: Well, there are a
3 couple different ways. One, we have civilian
4 staff and that comes out of our allocated budget.
5 We also have enforcement staff, which by statute
6 is reimbursed by our licensees. So Garth and
7 Danielle's division is a reimbursed division of
8 our -- by our licensees because they're required
9 by statute.

10 CHAIRMAN THOMPSON: Right. Right. Well,
11 thanks. I just want to be sure we have total
12 transparency, is the reason why we're having
13 these kind of presentations. And I know I've
14 learned a lot, and -- as I did the last two or
15 three presentations, so continue the good work
16 and the good job and it gives us for our
17 fiduciary responsibility to do checks and
18 balances on our staff and the good work that you
19 do.

20 So thank you, as I'll say, and I will trust
21 that you will have a fantastic holiday season
22 with that.

23 MS. LEEK: Thank you.

24 MR. BROWN: Thank you.

25 CHAIRMAN THOMPSON: Any other business

1 before the Commission?

2 Our next Commission date is to be
3 determined. Given the kind of schedules that are
4 going on and trying to coordinate with other
5 state business and state budget and everything
6 that goes on, we'll try to make sure that we have
7 the most amount of information available for the
8 public and we'll continue to do so.

9 And if there's nothing else, I will bid all
10 of you a happy holiday season and get ready for
11 another new year because we're going to keep on
12 rolling. Thank you so much.

13 I'm going to adjourn this meeting.
14 Adjourned.

15 (At 2:30 p.m., December 11, 2023, this
16 meeting of the Indiana Gaming Commission was
17 adjourned.)
18
19
20
21
22
23
24
25

1 STATE OF INDIANA)
2) SS:
3 COUNTY OF MARION)

4 I, Dianne D. Lockhart, a Notary Public and
5 Stenographic Reporter within and for the County of
6 Marion, State of Indiana at large, do hereby certify
7 that the Indiana Gaming Commission Business Meeting
8 held on December 11, 2023, commencing at 1:30 p.m. at
9 the Indiana Government Center South Building, Room B,
10 302 West Washington Street, Indianapolis, Indiana,
11 was taken down in stenograph notes and afterwards
12 reduced to typewriting under my direction, and that
13 the typewritten transcript is a true record of the
14 proceedings had.

15 IN WITNESS WHEREOF, I have hereunto set my hand
16 and affixed my notarial seal this _____ day of
17 December, 2023.

18
19
20
21
22
23
24
25

N O T A R Y P U B L I C

Commission Number NP0668781
My Commission Expires:
June 4, 2031

	48:15;51:8,24	29:22	applicants (5) 28:11,15;35:15; 41:15;46:17	Associates (1) 54:15
\$	add (2) 47:19;54:11	agreed (20) 18:23;19:5,11,17, 25;20:13,22;21:8,13, 18;22:6,12,23;23:11; 24:10,16,24;25:5,16; 30:2	applicants' (1) 46:21	attending (1) 7:16
\$1,000 (3) 19:18;24:17;25:6	added (1) 9:23	agreement (23) 18:19,25;19:7,13, 19;20:2,15,24;21:10, 15,20;22:8,14,25; 23:13;24:12,18;25:1, 7,19,20;29:22;30:3	application (8) 19:22;26:23;27:15; 31:15;37:6;39:21; 54:18;58:3	attention (2) 11:11,11
\$1,500 (4) 18:24;21:14,19; 25:17	addition (1) 32:21	agreements (5) 18:13,15,16;29:18; 30:8	applications (11) 28:8,17,24;37:3; 39:7;41:3;45:22; 47:6;50:3,4;51:22	attorney (5) 14:19;15:2,4,10,14
\$10,000 (2) 19:6;20:19	additional (1) 10:3	ahead (2) 36:24;45:9	applied (1) 54:24	attorneys (1) 15:14
\$10,500 (1) 20:14	additions (2) 6:8;9:25	Alex (1) 31:8	apply (2) 51:14;60:5	authority (4) 15:20;32:25;42:11; 44:3
\$11,500 (1) 22:13	address (1) 48:12	allocate (1) 60:25	applying (1) 37:4	available (3) 25:21;54:4;62:7
\$2,250 (1) 21:9	adjourn (1) 62:13	allocated (2) 60:21;61:4	applicant (3) 5:16,16;34:6	average (1) 59:22
\$3,000 (2) 19:12;24:25	Adjourned (2) 62:14,17	allow (1) 40:2	apprised (1) 30:11	averaging (2) 51:6,14
\$32,250 (1) 23:12	admin (1) 52:14	allowed (4) 19:23;21:4;50:3,10	approval (10) 5:9;6:1;15:1; 32:19;33:8,9,14,24; 34:14;48:17	aware (3) 43:12;57:12;59:3
\$33,500 (1) 24:11	administered (1) 10:12	allows (1) 40:1	approvals (1) 14:23	away (2) 44:13;56:2
\$5,000 (2) 17:1;22:7	administrative (4) 11:13,15,25;13:12	along (9) 4:4;13:14,17; 15:21,24;16:9,12; 17:1,4	appropriate (1) 38:9	aye (10) 6:22;13:3;17:25; 18:3;26:13;28:1; 29:11;30:21;32:10; 34:19
\$5,500 (1) 20:23	administrator (1) 38:25	Always (4) 36:7,8;55:21;57:3	appropriately (1) 38:22	ayes (10) 6:23;13:4;18:1,3; 26:14;28:2;29:12; 30:22;32:11;34:20
\$50,000 (2) 15:22;16:9	administrators (1) 39:20	American (5) 13:19,21,22;16:13, 15	approval (10) 5:9;6:1;15:1; 32:19;33:8,9,14,24; 34:14;48:17	Aztar (1) 14:7
\$7,500 (3) 13:14;20:1;22:24	adopted (1) 11:25	amount (2) 39:12;62:7	approve (3) 6:13;17:18;48:23	
A	Adopting (1) 27:13	analysis (1) 33:4	approved (3) 12:13;14:19;50:10	B
able (2) 7:7;44:2	advice (1) 5:13	analyze (2) 38:5,17	approving (10) 13:24;15:11,13; 16:3,19;17:7;28:22; 30:7;31:21,22	Bachelor (1) 7:18
aboard (2) 7:25;8:9	advised (2) 12:17;27:17	analyzing (1) 47:13	approximately (1) 8:8	Bachelor's (1) 8:4
accept (3) 6:10,20;32:4	affect (1) 31:20	and/or (2) 28:13;60:20	area (1) 24:15	back (6) 7:8;40:6;44:12; 50:24;54:8;57:20
accepted (1) 11:18	affiliated (1) 41:16	Andrew (1) 8:23	areas (1) 44:17	background (13) 31:16;35:11;36:20; 37:16;40:15,24;41:1; 47:8;55:5,9,11;58:19, 23
access (7) 21:5;43:25;44:1, 16;48:10;58:20;59:3	affixed (1) 63:16	Angela (1) 18:7	Aristocrat (1) 13:19	backgrounds (2) 55:3,18
accordance (2) 32:25;33:6	afternoon (7) 4:2;11:9;18:10; 26:21;31:10;36:12; 45:11	annually (1) 43:18	around (2) 37:7;38:19	balances (1) 61:18
accordingly (1) 12:12	afterwards (1) 63:11	anticipate (1) 50:21	arrested (1) 56:16	Bally (1) 16:17
accounting (1) 23:21	Again (6) 13:8;47:16;49:19; 51:12,23;60:17	anymore (1) 35:25	articulated (1) 33:11	Bally's (10) 14:8,13,20;15:6, 15;16:17;20:16,17, 20,22
Accurint (1) 46:23	against (4) 18:14,15,17;58:10	applicant (2) 27:1;46:10	assets (2) 20:7;23:21	bank (1) 46:1
accused (1) 7:6	age (1) 6:5		assign (1) 41:1	bartender (1) 45:8
act (1) 32:21	agency (1) 60:21		assignments (1) 37:24	
action (2) 18:15;29:20	agenda (2) 14:3;47:20		Assistant (1) 9:8	
actions (7) 18:6,8,13,17;26:1; 28:6;30:11	agents (4) 8:11;40:4,17;58:21			
actually (6) 37:19;40:7;43:12;	ago (1) 47:22			
	agree (1)			

<p>base (1) 55:13</p> <p>beforehand (1) 36:5</p> <p>began (1) 12:6</p> <p>begin (1) 36:25</p> <p>beginning (1) 6:5</p> <p>behalf (1) 4:6</p> <p>behind (1) 49:17</p> <p>Belterra (11) 8:12;14:5,13,20; 15:5,15;20:25;21:1,4, 6,8</p> <p>best (3) 34:12;54:16;55:21</p> <p>Bet (1) 16:18</p> <p>Betfair (1) 9:15</p> <p>BetRivers (4) 25:9,10,13,16</p> <p>bets (1) 43:3</p> <p>bid (1) 62:9</p> <p>big (1) 51:23</p> <p>bill (3) 20:7;41:10,14</p> <p>billboards (1) 42:15</p> <p>bit (22) 5:15;7:8;35:9,14; 37:18;39:23;42:4,20; 43:11,19;44:14; 46:12,13;49:15,21; 50:2,7,15,24,25; 54:22;58:11</p> <p>blow (1) 34:8</p> <p>Blue (2) 21:11,13</p> <p>board (1) 44:8</p> <p>Boone (1) 8:6</p> <p>born (1) 7:14</p> <p>both (1) 49:21</p> <p>box (1) 20:7</p> <p>Brad (1) 8:23</p> <p>Brian (1) 8:24</p> <p>Briana (4) 7:12,13,14,22</p>	<p>Briar (1) 8:5</p> <p>briefly (1) 45:14</p> <p>bring (4) 11:10,11;53:17; 54:8</p> <p>bringing (1) 52:2</p> <p>broad (2) 42:20;43:23</p> <p>Brock (1) 9:8</p> <p>brought (2) 39:5;53:12</p> <p>Brown (17) 9:20;35:10,17,22, 24;36:6,12,19;53:21; 54:12;56:6;57:1,22; 59:8,11,17;61:24</p> <p>Bryson (1) 8:13</p> <p>budget (3) 60:22;61:4;62:5</p> <p>budgeting (1) 60:22</p> <p>Building (1) 63:9</p> <p>bunch (1) 59:2</p> <p>Bunton (6) 18:7,10;25:24; 26:2,17,18</p> <p>Business (23) 7:20,21,23;9:16,18, 23;10:23,23,25,25; 14:6,8,9,10;16:1,14, 15,17;25:8;31:14; 61:25;62:5;63:7</p>	<p>35:2,17,22;40:7; 42:13;48:15,21;49:7, 14;51:7;52:11,18,23; 53:6;54:10;55:14; 58:11</p> <p>Candia (2) 8:1;39:3</p> <p>Card (1) 19:25</p> <p>Cards (3) 19:20;24:5;42:22</p> <p>career (1) 34:4</p> <p>Carmen (1) 9:9</p> <p>carries (7) 13:6;18:4;28:4; 29:14;31:4;32:13; 34:22</p> <p>case (1) 37:24</p> <p>caseloads (3) 37:24;59:24;60:2</p> <p>cases (5) 40:25;41:18;55:3; 57:24;58:21</p> <p>cashier (1) 44:20</p> <p>Casino (19) 8:22;14:11,11,14, 24;20:25;21:11,11, 16;22:9;24:13;32:15, 18;42:6;44:4,23; 50:9;58:22;59:1</p> <p>casinos (8) 10:3;14:25;18:16; 19:16;41:24;42:12; 47:1;51:4</p> <p>catch (1) 57:10</p> <p>categories (1) 38:8</p> <p>CDITH (1) 14:10</p> <p>Center (1) 63:9</p> <p>CEO (1) 44:7</p> <p>certain (7) 33:21;39:12;48:11; 53:7;56:14;57:5;59:2</p> <p>certific (3) 15:20,23;16:4</p> <p>Certificates (1) 42:11</p> <p>certification (1) 7:20</p> <p>certified (1) 54:5</p> <p>certify (1) 63:6</p> <p>CFO (1) 44:8</p>	<p>Chair (6) 4:3,24;7:10;25:23; 34:10;35:5</p> <p>CHAIRMAN (48) 4:1,13,14;5:7;6:14, 17;10:9,20;11:6; 12:16,22,23,25; 17:11,19,21;25:24; 26:7,10,19;27:16,22; 28:25;29:3,4,6;30:10, 15,17;31:7,24;32:5,7; 34:3,16,18;35:3,16, 23;36:2,9;53:3; 55:22;56:2;57:16; 60:17;61:10,25</p> <p>challenging (1) 9:3</p> <p>change (1) 15:4</p> <p>changed (3) 48:13;49:8;50:11</p> <p>changes (3) 12:15;48:22,23</p> <p>changing (1) 12:4</p> <p>Chapter (1) 12:1</p> <p>charge (1) 58:9</p> <p>check (3) 46:20,23;58:23</p> <p>checks (2) 46:4;61:17</p> <p>Chicago (1) 20:3</p> <p>Chip (2) 21:11,13</p> <p>chips (1) 42:22</p> <p>Chorus (9) 6:23;13:4;18:1; 26:14;28:2;29:12; 30:22;32:11;34:20</p> <p>Chris (1) 13:8</p> <p>Christina (3) 8:1,2;39:3</p> <p>Chumley (1) 8:14</p> <p>circumstance (1) 56:15</p> <p>civilian (1) 61:3</p> <p>class (2) 9:1,12</p> <p>clear (1) 27:3</p> <p>clearance (1) 42:12</p> <p>close (2) 7:5;33:20</p> <p>closers (1) 24:1</p>	<p>cocktail (1) 45:7</p> <p>Code (11) 12:1,5,10;13:11, 12;15:19;16:7,23; 33:16,19;40:18</p> <p>Cohen (12) 4:18,19;12:24; 17:20;26:9;29:5; 30:16;32:4;34:17; 59:5,9,14</p> <p>collection (1) 24:15</p> <p>College (1) 8:5</p> <p>coming (5) 49:11;52:1;57:9; 58:4;59:20</p> <p>commencing (1) 63:8</p> <p>comment (1) 12:9</p> <p>comments (1) 12:10</p> <p>commercials (1) 42:16</p> <p>Commission (28) 4:4,6;9:23;10:25; 12:6;14:18;15:3,9; 20:10;21:2;25:11; 27:11;28:20;29:18, 20;31:16;33:3,17,25; 35:8;47:20;60:21; 62:1,2,16;63:7,21.5, 23</p> <p>COMMISSIONER (38) 4:16,17,19,20,22, 25;5:1,3,4;6:12,16; 11:4;12:21,24;17:17, 20;26:6,9;27:20,21; 29:2,5;30:14,16;32:4, 6;34:15,17;36:4,7,8; 56:1,3,17,20;59:5,9, 14</p> <p>commissioners (21) 4:11;5:23;9:1,20; 10:22;11:9;12:16; 17:13;18:10;25:25; 26:21;27:16;30:10; 31:10,25;32:16;33:5; 34:11;36:13;45:11; 55:24</p> <p>Commission's (4) 10:7;15:1;25:21; 32:25</p> <p>communicate (1) 40:3</p> <p>communication (1) 34:10</p> <p>Community (1) 8:6</p> <p>companies (8) 47:2;49:11;50:22;</p>
	C			
	<p>Caesars (16) 8:13;14:6,13,20; 15:5,15;16:14,16,16; 21:16,18;32:18,22; 33:7,17,20</p> <p>cage (1) 44:20</p> <p>calculation (1) 23:19</p> <p>call (5) 5:9;10:22;13:1; 17:23;31:7</p> <p>called (1) 47:23</p> <p>calling (1) 4:4</p> <p>can (20) 7:12;27:2;34:4;</p>			

<p>51:1,3,7,16;52:1 Company (7) 14:6,7,9;19:20; 47:8,10;56:9 compare (2) 37:8;41:4 comparing (1) 37:13 compile (1) 47:8 complete (2) 28:12;39:15 completed (6) 9:14;27:9;31:16; 47:18;48:3;51:11 completing (3) 51:6,15;59:25 completion (1) 46:11 Compliance (2) 18:7;33:18 compliant (1) 31:18 component (1) 25:15 comprehensive (1) 52:22 concern (1) 29:17 concerning (6) 18:13,15,16;26:23; 28:8;32:17 concerns (1) 11:14 concludes (2) 10:8;25:23 concurrently (1) 15:2 conditions (1) 33:10 conduct (3) 41:23;45:15;57:18 Conducting (1) 45:19 confidential (6) 9:19;27:11;28:20; 30:5;33:2,5 consider (1) 6:1 consideration (2) 28:17;33:25 considering (1) 35:18 contact (1) 46:6 contain (2) 47:6,6 contained (5) 27:11;28:20;30:5; 33:1,9 continuation (1) 35:6 continue (5)</p>	<p>28:5;29:15;45:10; 61:15;62:8 continues (1) 51:3 continuing (4) 36:14;48:7;54:7; 57:3 contrary (3) 6:24;26:15;28:3 contribution (1) 39:14 control (9) 21:24;22:4;23:3,6, 17;24:20;25:14; 40:22;44:1 controller (1) 41:13 conversation (1) 5:14 convicted (2) 26:25;27:2 conviction (2) 28:13;46:19 convincing (1) 27:3 coordinate (6) 38:11,13;40:10; 58:12,15;62:4 coordination (2) 57:17,19 coordinator (2) 8:3;39:4 corporate (2) 44:6,24 Corporation (1) 13:22 corrections (2) 6:9;8:7 Coryea (1) 8:16 Counsel (3) 13:8;31:8;44:8 Count (26) 20:5,6,6,8,11,17, 20;21:1,4,6,23;22:1, 3,16,21;23:2,5,7,8,16, 25;24:2,4,6;25:10,13 counts (8) 20:4,16,25;21:22; 22:15;23:1,15;25:9 County (4) 42:8;51:21;63:2,5 County's (1) 8:6 couple (6) 49:17;50:20;51:22; 52:12;53:15;61:3 course (1) 57:14 coverage (1) 22:20 covers (1) 43:23</p>	<p>creating (1) 47:25 credit (1) 52:14 crimes (1) 55:12 criminal (8) 28:12;40:20,20; 46:16,18;57:18,24; 59:19 criteria (1) 43:19 crossed (1) 48:4 Crown (1) 9:17 CSI (1) 14:5 current (2) 37:14;59:24 currently (3) 7:15;11:25;59:5 customer (1) 7:23</p>	<p>52:24 deck (1) 52:5 dedicated (1) 22:19 definition (1) 43:22 degree (2) 7:17,19 Delle (3) 26:24;27:5,15 demonstrated (2) 27:6,7 demonstrating (1) 33:18 denying (1) 28:23 Department (3) 8:7;46:7,21 Deputy (3) 9:6;31:8;60:20 derogatory (1) 31:19 description (1) 40:11 Detailed (5) 27:10;28:19;30:4; 45:22;49:25 details (2) 25:18;33:2 determine (2) 37:9;40:13 determined (1) 62:3 development (1) 53:8 device (3) 22:17,18;24:8 devices (4) 19:9,16;21:25;24:8 Dianne (1) 63:4 dice (1) 42:23 differ (1) 33:12 difference (1) 11:21 different (10) 36:15;37:8;41:24; 42:5;43:19;47:7; 53:23;54:24;55:2; 61:3 dig (1) 5:20 Digital (2) 24:19,24 diligence (1) 34:6 direction (2) 34:1;63:12 directly (2) 35:18;60:23</p>	<p>Director (33) 4:10,12,15,17,20, 23;5:1,4;7:3,9;8:8,9; 10:9,12,14,21;11:3, 23;18:7;34:9;35:2,5, 11,12;36:19,22;44:5, 5;45:13;50:19;60:19, 20;61:2 Directors (3) 9:20;37:21;44:8 disciplinary (9) 18:6,8,13,15,17; 26:1;28:5;29:20; 30:11 disclose (2) 28:12;46:18 discloses (1) 56:15 discussion (9) 6:17,19;12:25; 17:22;26:11;27:24; 29:8;30:19;32:8 disposal (2) 55:6,7 distance (3) 30:24,24;32:12 dive (1) 43:11 diverse (1) 55:18 division (9) 9:14;36:18;37:1, 19;38:11,24;47:24; 61:7,7 divisions (3) 35:7;36:15;60:25 documentation (2) 33:12,15 documents (5) 39:16;40:6;41:3; 46:2;48:6 Donald (1) 8:16 done (4) 49:13;54:17;60:6, 11 down (8) 36:10;44:10,22; 49:20;50:7,15,24; 63:11 DraftKings (1) 9:18 drop (1) 44:10 Dudich (10) 4:15,16;6:16; 12:21;26:6;27:20; 29:2;34:15;36:4,8 Dudley (6) 31:8,10;32:14,15, 16;34:23 Due (6) 11:21;37:25;43:20;</p>
		D		
		<p>Dan (1) 9:7 Danielle (9) 35:12;36:21;38:10; 39:22;45:10,12; 55:17,23;60:17 Danielle's (1) 61:7 data (4) 44:17;45:16;47:8; 49:1 database (1) 47:23 date (4) 11:17,22,22;62:2 dates (4) 33:22;37:25;60:12, 14 David (1) 8:18 day (5) 5:11,11,15;40:9; 63:16 days (4) 11:17;19:24;29:25; 57:6 deadlines (2) 52:16,17 dealer (1) 24:15 Deaton (1) 8:19 December (5) 4:2;11:20;62:15; 63:8,17 decisions (1)</p>		

50:22;60:12,13 during (1) 12:11 Durnil (1) 8:19 duties (3) 19:24;45:3,4 duty (1) 57:3	31:13 Entertainment (2) 16:1;32:19 entire (1) 55:16 entities (12) 38:6;39:8;41:24; 42:17;46:25;47:18; 48:10,15,19;49:22; 52:18;60:5 entities' (1) 38:14 entity (5) 41:16,21;43:8; 47:15;48:5 entry (2) 20:19;24:14 equipment (2) 42:23,24 equity (1) 38:19 escort (1) 23:23 establish (1) 52:16 established (2) 28:14;47:22 establishes (1) 27:3 Evansville (7) 14:8,14,21;15:6, 16;20:16,22 even (4) 5:23;23:23;38:4; 40:6 Event (1) 7:19 Everi (2) 18:20,23 everybody (1) 55:19 everyone's (1) 48:24 evidence (1) 27:4 exactly (2) 35:9;40:12 examiner (1) 54:5 example (5) 42:25;43:21,24; 45:7;59:1 examples (1) 44:19 except (1) 60:14 exchange (1) 23:24 exclusion (4) 9:24;10:1;21:7; 22:5 exclusions (1) 9:22	Executive (25) 4:10,12,15,17,20, 23;5:1,4;7:3,9;10:12, 14;11:3,10,23;18:11; 35:2,5;36:13;38:25; 45:12;47:19;50:19; 57:13;61:2 exercise (1) 44:2 exhaustive (1) 25:25 existing (1) 15:8 experience (1) 7:23 expertise (1) 34:12 expire (3) 11:16;12:1;14:23 Expires (1) 63:23 extends (1) 44:6 eyesight (1) 35:18	fee (5) 13:15;14:16;15:22; 16:10;17:2 feedback (1) 7:5 felony (7) 26:23,25;27:2,15, 17;28:13;46:19 Fernando (1) 8:21 few (4) 36:23;45:17;49:16, 16 fiduciary (1) 61:17 figure (1) 58:11 file (2) 19:21;46:8 filed (1) 14:15 filing (2) 11:18;12:7 fill (1) 9:1 fills (1) 20:12 final (7) 33:11,15;34:1; 38:2;41:20;46:11; 47:17 finalization (1) 38:3 finally (2) 16:22;33:20 finance (1) 43:7 financial (16) 5:20;31:16;33:3; 35:12;36:22;37:17; 40:16,24;41:2;45:13; 46:2,20;47:12,14,15; 55:7 financing (7) 32:20,22;33:8,12, 21,24;42:2 financings (1) 34:8 finding (2) 31:17,19 findings (1) 27:13 Fine (4) 4:24,25;35:22;36:5 fingerprinted (1) 46:17 fingerprints (1) 39:17 fingers (1) 48:4 finish (1) 60:1 Fire (1)	56:2 first (4) 7:11;33:11;49:6; 51:14 Fischer (1) 8:22 fitting (1) 38:7 five (5) 12:4;18:12;19:3; 23:14;51:7 flags (1) 59:20 floor (2) 21:5;45:3 following (7) 9:15;13:16;15:23; 16:11;17:3;25:22; 33:10 forms (2) 48:19,21 forth (2) 40:7;57:20 forward (1) 32:2 forwarded (1) 41:13 forwards (1) 48:16 fostered (1) 55:17 Foundations (1) 7:21 founded (1) 47:10 four (3) 51:6,10,15 fraud (1) 54:5 French (1) 8:16 front (1) 35:19 full (5) 4:9;9:12;11:6; 40:17;46:18 fully (2) 48:3;53:17
E	F	G		
earned (2) 7:18,20 earning (1) 60:24 easier (1) 48:24 East (1) 20:3 edits (1) 12:15 education (1) 54:7 effect (11) 11:17;12:3;13:25; 15:13;16:4,20;17:8; 27:14;28:23;30:8; 31:22 effort (1) 9:11 either (2) 40:21;43:25 electronic (7) 19:9,15;21:24; 22:17,18;24:7,8 Electronics (1) 13:22 eleven (1) 18:14 eligible (1) 37:9 eliminate (1) 48:18 else (3) 54:23;55:14;62:9 email (1) 40:6 employers (1) 46:6 employment (2) 45:23;46:16 end (3) 5:19;46:10;57:23 enforcement (8) 8:11;9:2;40:4,21; 55:9;57:17;58:13; 61:5 enjoying (1) 35:25 enough (2) 38:23;53:10 Enterprises (1)	failed (17) 18:20;19:2,21; 20:6,7,9,18;23:9,18, 20,22,23;24:13; 25:11;28:12,14,17 failing (1) 21:2 failure (1) 24:23 fairly (2) 37:2;59:18 fall (2) 8:3;39:5 familiar (2) 42:7;50:18 family (1) 45:24 Fanatics (1) 31:14 FanDuel (1) 9:16 fantastic (3) 9:4,10;61:21 fantasy (3) 16:24;17:5,8 far (1) 48:1 favor (9) 6:20;13:2;17:24; 26:12;27:25;29:9; 30:20;32:9;34:18 FBG (1) 31:13 feature (1) 48:9	games (1) 44:6 Gaming (51) 4:3,6,8;10;9:17,17; 13:20,21,22;14:7,9; 15:25;19:1,9,14,15; 21:5,25;22:17,18; 24:7,8;37:3,5,10; 38:6,13;40:17,21,22; 41:16,21;43:7;44:17; 45:3,4;46:5,25;47:11, 18;48:5,10,14,19;		

49:22;52:17;58:1,9, 21:60;5:62:16;63:7 Garth (13) 35:10,20;36:19; 45:12,19;46:25; 47:21;48:8;53:1; 54:1;55:22;60:17; 61:6 gave (1) 49:24 General (2) 31:8;44:7 generally (2) 51:9;56:24 Genesis (2) 19:1,5 gets (1) 41:13 given (2) 28:16;62:3 gives (1) 61:16 giving (1) 38:25 glad (1) 44:12 GM (1) 44:5 goal (2) 48:8;60:6 God (1) 10:18 goes (7) 34:5;41:15,15; 52:14;60:22,23;62:6 good (14) 5:14,14;11:9; 18:10;26:21;31:10; 35:23;36:12;45:11; 49:21;53:19;61:15, 16,18 Government (1) 63:9 graduate (1) 7:16 granted (4) 10:2;26:25;50:2,12 granting (2) 27:14,18 Grazie (2) 26:24;27:5 Grazie's (1) 27:15 great (4) 48:9,25;49:15; 52:20 Greg (4) 7:3;10:13;36:13; 50:19 group (3) 42:8;51:14;55:16 grow (1) 51:3	guess (1) 35:2 guidance (1) 49:24 guys (5) 35:13;38:4;49:2; 50:17;52:23 H habit (1) 18:3 half (3) 11:7,7,7 Hammond (6) 16:15;23:1,2,5,8,11 hand (2) 10:15;63:15 hands (1) 57:8 happy (2) 53:1;62:10 Hard (9) 21:21,23;22:1,3,6; 24:19,24;34:7;52:16 Harrah's (3) 8:20;22:9,12 hash (1) 25:15 Haute (6) 8:22;14:11,14,21; 15:6,16 heard (2) 25:25;31:24 Hearing (12) 10:24;11:1;13:1; 17:23;26:4,16;28:4; 29:9;31:3;32:9; 34:22;36:9 held (2) 43:16;63:8 help (2) 10:18;31:2 helped (1) 48:18 helpful (4) 5:22,23;52:25;53:4 helping (1) 5:25 hereby (2) 10:16;63:6 hereunto (1) 63:15 hey (2) 57:13;58:3 high (2) 50:6,21 higher (1) 60:10 highest (1) 45:20 highlight (1) 38:15	Hill (2) 5:5;11:4 hire (2) 53:25;55:2 hired (1) 8:2 hires (1) 7:11 Hirst (1) 9:7 histories (2) 59:19,20 history (10) 28:13;45:23,24; 46:16,16,17,18;47:9, 9;58:25 hit (1) 39:23 hold (1) 58:5 holder (1) 15:23 holiday (2) 61:21;62:10 Hollywood (9) 14:10,14,21;15:6, 16;22:15,16,21,23 Hoosier (3) 8:20;22:9,12 hope (1) 52:25 hopeful (1) 57:10 Horseshoe (14) 8:18;16:14;23:1,2, 5,8,11,14,16,25;24:2, 4,6,10 hours (3) 40:8;54:6;59:15 house (4) 11:6,7,7,8 housed (1) 40:21 houses (1) 48:4 Housman (2) 5:2,3 How's (2) 57:16,19 HR (1) 55:10 huge (2) 48:7;49:19 Human (1) 9:9 Hutchinson (1) 8:14 I IAC (1) 16:24 IAC's (1)	32:23 idea (1) 39:10 identified (2) 12:14;33:6 iGaming (1) 53:22 IGC (8) 8:6;10:2;36:17,20; 41:13;48:17;49:23; 50:9 IGT (2) 19:8,11 II (8) 20:8,20;21:4;22:1, 21;23:5,25;25:13 III (5) 20:11;21:6;22:3; 23:8;24:2 implemented (1) 49:9 implementing (1) 47:25 improve (1) 31:2 inaccurate (1) 23:21 incident (2) 58:20;59:2 incidents (1) 27:8 include (1) 47:1 included (2) 10:5;39:17 includes (9) 20:3,16,25;21:21; 22:15;23:1,14;25:9; 46:9 including (4) 12:8;23:20;59:11, 11 incoming (2) 38:5;49:7 Incorporated (3) 13:19,23;32:19 incorrectly (2) 19:15;24:9 increase (1) 49:19 increased (1) 49:10 Indiana (45) 5:11;8:13;9:17; 10:3;12:1,7,10;13:11, 12;14:7,7,9,13,20; 15:5,15,19;16:1,7,16, 23;19:16;21:16,18, 21;22:6;25:2;28:9; 31:13,18;33:16,19; 40:18;42:18;43:14; 44:19;46:21,22;49:9; 62:16;63:1,6,7,9,10	Indianapolis (11) 7:15,22;8:18; 23:14,16,25;24:2,4,6, 10;63:10 individual (7) 5:17;19:23;26:24; 43:16;46:8;58:4,24 individuals (6) 9:24,25;38:6,8; 39:8;43:16 industrial (1) 54:20 industry (1) 54:22 information (19) 10:5;23:19;27:10; 28:19;30:4;31:19; 43:25;44:2;45:23; 46:4;47:7,16;48:6, 11;49:25;52:22; 58:16;59:4;62:7 in-house (1) 54:20 initial (2) 43:9;49:6 initially (2) 56:10;57:9 installer (1) 42:23 instead (1) 48:20 intent (3) 12:15;15:4,7 Interactive (3) 9:15;16:17;25:8 Interblock (2) 19:14,17 interim (3) 33:8,9,24 internal (7) 21:24;22:4;23:3,6, 17;24:20;25:14 interrogation (1) 54:13 interview (1) 46:10 interviewing (2) 54:13,16 into (10) 5:20;22:19;24:14; 34:5;38:7;40:7;44:6; 48:21;49:1;55:11 introduced (1) 39:4 introduction (3) 34:25;35:1,4 inventory (1) 24:1 investigate (1) 47:1 investigated (1) 56:9 investigating (2)
---	--	--	---	--

35:14;51:2 investigation (10) 31:17;37:7;46:9, 14;56:14;57:2,25; 58:7;59:16;60:1 investigations (33) 8:3;9:13;35:11,13; 36:18,20,22;39:4; 40:19,20,20;41:12, 22,23;42:3,5;43:20; 45:13,15,19;47:5,24; 49:7;50:5;52:7,13; 54:2;56:4,22;57:19; 58:24;59:10;60:10 investigative (4) 37:15;40:2;41:5; 42:9 investigator (1) 59:6 investigators (21) 37:16,17;40:16,23; 41:2,10,17;43:6;46:3, 15,20;47:8,13,16; 52:15;53:13;54:1; 55:6,7;58:19,23 investors (1) 52:2 invoice (1) 41:14 involves (1) 31:11 involving (1) 11:12 IRS (1) 46:6 Isaac (1) 8:19 isolated (1) 27:8 issue (2) 11:23;23:22 issued (2) 33:7,24 issues (4) 46:23;58:22,25; 59:3 IT-related (1) 42:24 IUPUI (2) 7:16,19 IV (1) 24:4	January (3) 11:16;12:2;48:2 JCM (1) 13:21 job (8) 9:10;40:10;45:2; 48:13;55:23,23;59:1; 61:16 John (1) 54:14 Joseph (1) 8:14 Journal (1) 7:23 judgment (1) 44:2 June (1) 63:23.5 jurisdictions (4) 45:25;46:5,5;47:11	Lawrenceburg (1) 22:15 lawyer (1) 34:4 lead (1) 47:24 leadership (1) 9:5 learn (2) 32:12;54:9 learned (2) 5:14;61:14 learning (2) 30:25;32:12 least (2) 11:17;36:6 Leek (15) 9:21;35:12;36:21; 45:11,13;53:11,22; 56:5,7,19,23;58:19; 59:7,23;61:23 left (1) 37:16 legal (1) 33:18 less (1) 59:15 level (35) 19:3,21,24;38:9; 41:21;43:20,21;44:4, 7,10,15,22,23;45:20, 20;46:12,13,14;49:7, 13,15,18,19;50:1,8,9, 10,14,17;52:3;59:12, 17,23,25;60:10 levels (4) 40:13;43:10,15; 52:10 license (36) 13:7,13,25;14:11, 24;15:13;16:8,20,25; 17:9;18:21;19:2,22; 27:1;28:9;29:24; 37:5,10;39:21;40:13; 42:3;43:8,14,17,20; 44:11;45:24;46:13, 16;47:12;48:13;50:1, 13;58:1,7;60:8 licensed (3) 18:14;38:9;43:4 licensee (7) 16:5;17:3;19:24; 31:12;32:18;48:12; 56:8 licensees (20) 9:15;13:16;14:1; 16:11,21;19:4;23:10; 28:10;29:19,21;30:2, 9;35:15;38:15;40:3; 44:24;48:5;57:3; 61:6,8 licenses (6) 26:20;38:18;43:10,	15;48:6;50:11 licensing (8) 21:1;23:9;25:10; 38:8;40:1;47:23; 49:23;58:17 licensure (2) 28:15;45:21 Lick (1) 8:16 lieu (1) 29:20 Limited (2) 9:16;13:20 list (3) 9:24;10:1;17:11 litigation (2) 45:24;47:9 little (23) 5:11,15;7:8;35:9, 14;37:18;39:23;42:4, 20;43:11,19;44:14; 46:12,13;49:15,21; 50:2,7,15,25;58:11; 59:15;60:3 lives (2) 48:24;49:8 LLC (8) 13:20,21;14:6,8,9, 10;16:1;17:6 local (2) 58:8,13 Lockhart (1) 63:4 log (3) 20:18,21;40:7 long (1) 17:11 longer (1) 60:4 look (4) 38:20;47:11;56:14; 57:14 looked (1) 52:19 looking (3) 37:12,24,25 lot (16) 37:22;41:24;43:1, 22,23;48:19,24; 49:11;52:1;53:19,25; 54:19;55:2,18;59:17; 61:14 love (1) 38:16 lower (2) 46:12,13 lucky (1) 38:23 Luxury (1) 19:14	machine (1) 42:21 main (2) 39:6;45:1 maintain (1) 15:7 major (2) 39:13;59:20 makes (1) 48:24 making (6) 34:7,9;39:14,15,16, 17 Malta (2) 9:16;13:20 manage (1) 48:21 Management (5) 7:19;39:21;43:24; 44:3,14 manager (2) 7:14,24 managers (1) 37:21 managing (1) 37:23 manner (6) 4:8;19:22;20:10; 21:3;23:10;25:12 manufacturer (2) 42:22,22 many (5) 38:3;39:11;50:4; 51:10;57:6 MARION (2) 63:2,6 Martinez (1) 38:24 master's (1) 7:17 materially (1) 33:12 materials (7) 9:20;10:6;25:20; 27:12;28:21;30:6; 33:5 matters (2) 30:5;32:15 Max (1) 8:22 may (12) 26:25;41:7,9;44:4, 19;46:8;55:8;57:4; 58:2,8,9,11 maybe (6) 38:18;42:23;50:12; 55:12;58:17;60:1 McEya (1) 8:23 McKinzie (1) 8:14 means (1) 43:13	
J	Jacklyn (1) 8:15 jackpot (1) 21:25 Jacobs (1) 8:23 James (2) 8:12,19	keep (2) 60:24;62:11 Kelley (1) 7:21 key (5) 20:9,10;22:2;37:1; 43:22 keys (5) 21:12,17;22:10,22; 24:3 Kimi (1) 38:24 kind (11) 36:13;49:2;50:7, 11;51:19;52:6;54:8; 58:14;59:22;61:13; 62:3	left (1) 37:16 legal (1) 33:18 less (1) 59:15 level (35) 19:3,21,24;38:9; 41:21;43:20,21;44:4, 7,10,15,22,23;45:20, 20;46:12,13,14;49:7, 13,15,18,19;50:1,8,9, 10,14,17;52:3;59:12, 17,23,25;60:10 levels (4) 40:13;43:10,15; 52:10 license (36) 13:7,13,25;14:11, 24;15:13;16:8,20,25; 17:9;18:21;19:2,22; 27:1;28:9;29:24; 37:5,10;39:21;40:13; 42:3;43:8,14,17,20; 44:11;45:24;46:13, 16;47:12;48:13;50:1, 13;58:1,7;60:8 licensed (3) 18:14;38:9;43:4 licensee (7) 16:5;17:3;19:24; 31:12;32:18;48:12; 56:8 licensees (20) 9:15;13:16;14:1; 16:11,21;19:4;23:10; 28:10;29:19,21;30:2, 9;35:15;38:15;40:3; 44:24;48:5;57:3; 61:6,8 licenses (6) 26:20;38:18;43:10,	K	machine (1) 42:21 main (2) 39:6;45:1 maintain (1) 15:7 major (2) 39:13;59:20 makes (1) 48:24 making (6) 34:7,9;39:14,15,16, 17 Malta (2) 9:16;13:20 manage (1) 48:21 Management (5) 7:19;39:21;43:24; 44:3,14 manager (2) 7:14,24 managers (1) 37:21 managing (1) 37:23 manner (6) 4:8;19:22;20:10; 21:3;23:10;25:12 manufacturer (2) 42:22,22 many (5) 38:3;39:11;50:4; 51:10;57:6 MARION (2) 63:2,6 Martinez (1) 38:24 master's (1) 7:17 materially (1) 33:12 materials (7) 9:20;10:6;25:20; 27:12;28:21;30:6; 33:5 matters (2) 30:5;32:15 Max (1) 8:22 may (12) 26:25;41:7,9;44:4, 19;46:8;55:8;57:4; 58:2,8,9,11 maybe (6) 38:18;42:23;50:12; 55:12;58:17;60:1 McEya (1) 8:23 McKinzie (1) 8:14 means (1) 43:13
J	Laswell (1) 8:15 later (2) 39:10,23 Laughter (2) 6:4;31:1 launched (3) 39:22,24;48:2 law (3) 9:2;55:8;58:13	left (1) 37:16 legal (1) 33:18 less (1) 59:15 level (35) 19:3,21,24;38:9; 41:21;43:20,21;44:4, 7,10,15,22,23;45:20, 20;46:12,13,14;49:7, 13,15,18,19;50:1,8,9, 10,14,17;52:3;59:12, 17,23,25;60:10 levels (4) 40:13;43:10,15; 52:10 license (36) 13:7,13,25;14:11, 24;15:13;16:8,20,25; 17:9;18:21;19:2,22; 27:1;28:9;29:24; 37:5,10;39:21;40:13; 42:3;43:8,14,17,20; 44:11;45:24;46:13, 16;47:12;48:13;50:1, 13;58:1,7;60:8 licensed (3) 18:14;38:9;43:4 licensee (7) 16:5;17:3;19:24; 31:12;32:18;48:12; 56:8 licensees (20) 9:15;13:16;14:1; 16:11,21;19:4;23:10; 28:10;29:19,21;30:2, 9;35:15;38:15;40:3; 44:24;48:5;57:3; 61:6,8 licenses (6) 26:20;38:18;43:10,	L	machine (1) 42:21 main (2) 39:6;45:1 maintain (1) 15:7 major (2) 39:13;59:20 makes (1) 48:24 making (6) 34:7,9;39:14,15,16, 17 Malta (2) 9:16;13:20 manage (1) 48:21 Management (5) 7:19;39:21;43:24; 44:3,14 manager (2) 7:14,24 managers (1) 37:21 managing (1) 37:23 manner (6) 4:8;19:22;20:10; 21:3;23:10;25:12 manufacturer (2) 42:22,22 many (5) 38:3;39:11;50:4; 51:10;57:6 MARION (2) 63:2,6 Martinez (1) 38:24 master's (1) 7:17 materially (1) 33:12 materials (7) 9:20;10:6;25:20; 27:12;28:21;30:6; 33:5 matters (2) 30:5;32:15 Max (1) 8:22 may (12) 26:25;41:7,9;44:4, 19;46:8;55:8;57:4; 58:2,8,9,11 maybe (6) 38:18;42:23;50:12; 55:12;58:17;60:1 McEya (1) 8:23 McKinzie (1) 8:14 means (1) 43:13	
J	Laswell (1) 8:15 later (2) 39:10,23 Laughter (2) 6:4;31:1 launched (3) 39:22,24;48:2 law (3) 9:2;55:8;58:13	left (1) 37:16 legal (1) 33:18 less (1) 59:15 level (35) 19:3,21,24;38:9; 41:21;43:20,21;44:4, 7,10,15,22,23;45:20, 20;46:12,13,14;49:7, 13,15,18,19;50:1,8,9, 10,14,17;52:3;59:12, 17,23,25;60:10 levels (4) 40:13;43:10,15; 52:10 license (36) 13:7,13,25;14:11, 24;15:13;16:8,20,25; 17:9;18:21;19:2,22; 27:1;28:9;29:24; 37:5,10;39:21;40:13; 42:3;43:8,14,17,20; 44:11;45:24;46:13, 16;47:12;48:13;50:1, 13;58:1,7;60:8 licensed (3) 18:14;38:9;43:4 licensee (7) 16:5;17:3;19:24; 31:12;32:18;48:12; 56:8 licensees (20) 9:15;13:16;14:1; 16:11,21;19:4;23:10; 28:10;29:19,21;30:2, 9;35:15;38:15;40:3; 44:24;48:5;57:3; 61:6,8 licenses (6) 26:20;38:18;43:10,	M	machine (1) 42:21 main (2) 39:6;45:1 maintain (1) 15:7 major (2) 39:13;59:20 makes (1) 48:24 making (6) 34:7,9;39:14,15,16, 17 Malta (2) 9:16;13:20 manage (1) 48:21 Management (5) 7:19;39:21;43:24; 44:3,14 manager (2) 7:14,24 managers (1) 37:21 managing (1) 37:23 manner (6) 4:8;19:22;20:10; 21:3;23:10;25:12 manufacturer (2) 42:22,22 many (5) 38:3;39:11;50:4; 51:10;57:6 MARION (2) 63:2,6 Martinez (1) 38:24 master's (1) 7:17 materially (1) 33:12 materials (7) 9:20;10:6;25:20; 27:12;28:21;30:6; 33:5 matters (2) 30:5;32:15 Max (1) 8:22 may (12) 26:25;41:7,9;44:4, 19;46:8;55:8;57:4; 58:2,8,9,11 maybe (6) 38:18;42:23;50:12; 55:12;58:17;60:1 McEya (1) 8:23 McKinzie (1) 8:14 means (1) 43:13	

<p>meet (3) 28:14;52:16,18</p> <p>meeting (16) 4:5;5:14,20;6:2,7, 21:9;23;10:4;11:22; 15:3;25:19,22;47:20; 62:13,16;63:7</p> <p>meetings (2) 5:18;52:24</p> <p>members (1) 54:6</p> <p>mentioned (4) 46:25;47:21;48:8; 57:18</p> <p>Michael (1) 8:18</p> <p>microphone (2) 7:6,7</p> <p>might (1) 45:7</p> <p>military (2) 55:10,13</p> <p>Milt (1) 4:2</p> <p>minor (1) 21:4</p> <p>minutes (5) 5:10;6:2,9,21; 36:23</p> <p>missing (1) 20:10</p> <p>mistakes (1) 27:7</p> <p>modifications (1) 15:9</p> <p>monetary (19) 18:23;19:5,11,17, 25:20;13,22;21:8,13, 19;22:7,12,23;23:11; 24:10,16,25;25:5,16</p> <p>money (2) 44:18;60:23</p> <p>months (1) 60:2</p> <p>more (6) 37:18;39:23;42:4; 43:11;49:25;53:24</p> <p>most (3) 42:6;57:7;62:7</p> <p>motion (39) 6:10,13,14,18,20; 7:1;12:20;13:2,6; 17:14,16,18,21,24; 18:4;26:4,5,7,10,12, 16;27:19,22,25;28:4, 25;29:6,10,14;30:12, 17,20;31:4;32:3,7,10, 13;34:19,22</p> <p>move (11) 4:4;10:24;11:1; 13:7;26:19;30:14; 32:2,4;40:15;44:22; 49:1</p>	<p>moved (7) 12:21;26:6;27:20; 29:2;34:15;38:19,19</p> <p>much (7) 7:5;34:5,23;53:4; 60:4,18;62:12</p> <p>multiple (2) 20:18;22:10</p> <p>must (7) 13:13;14:25;15:20; 16:8;33:17,20,24</p> <p>myself (1) 38:10</p> <hr/> <p style="text-align: center;">N</p> <hr/> <p>name (2) 10:15;36:19</p> <p>names (1) 58:2</p> <p>Neal (7) 11:2,9;12:19;13:8, 10;17:12;18:5</p> <p>near (1) 58:14</p> <p>necessarily (2) 50:13;60:12</p> <p>necessary (1) 11:22</p> <p>need (9) 40:11;42:12;43:17; 48:14;50:13;54:24; 55:12;57:14;60:7</p> <p>needed (1) 50:2</p> <p>needs (3) 16:25;48:12;50:1</p> <p>new (18) 7:11,14;8:10; 10:24,25;47:22; 49:11,13;51:3,7,15; 52:2;53:17,25;56:7; 60:5,6;62:11</p> <p>newly (2) 39:22,24</p> <p>Next (16) 8:1,10;14:3;15:18; 16:6;29:16;48:3; 50:21,23;51:11,11, 12,17,19;52:5;62:2</p> <p>nice (3) 5:10;50:7;55:23</p> <p>none (9) 10:24;11:1;13:1; 26:4,16;28:4;29:9; 32:9;34:22</p> <p>non-gaming (1) 50:11</p> <p>nonlicensed (1) 19:23</p> <p>Norman (1) 8:20</p> <p>Northern (2)</p>	<p>21:21;22:6</p> <p>notarial (1) 63:16</p> <p>Notary (1) 63:4</p> <p>note (1) 11:4</p> <p>notes (1) 63:11</p> <p>notice (2) 12:8,14</p> <p>notified (1) 57:1</p> <p>notify (3) 21:2;24:14;25:11</p> <p>NP0668781 (1) 63:21.5</p> <p>Nuetzman (1) 8:23</p> <p>number (8) 41:6,7;49:20; 50:15,24;51:2;52:7; 63:21.5</p> <p>numbers (6) 39:9;45:16;49:2,5, 10;50:5</p> <p>numerous (1) 23:22</p> <hr/> <p style="text-align: center;">O</p> <hr/> <p>oath (1) 10:11</p> <p>objections (1) 31:3</p> <p>objective (1) 52:23</p> <p>obtain (1) 21:5</p> <p>obviously (4) 49:18;51:2;54:2,21</p> <p>occasions (4) 18:22;19:3,10; 22:11</p> <p>occupational (18) 18:21;19:2;23:10; 26:20;27:1;28:9; 29:19,24;30:9;35:15; 41:21;42:3;43:8,9,14, 15;48:5;56:8</p> <p>off (2) 7:8;30:1</p> <p>offer (1) 42:13</p> <p>offered (1) 29:21</p> <p>office (1) 61:1</p> <p>officers (1) 9:2</p> <p>old (2) 10:23,23</p> <p>omitted (1)</p>	<p>41:8</p> <p>one (28) 14:1;15:17;16:5, 21;17:9;19:3,21,24; 37:18;40:23,24;41:6, 21;42:7,8;43:10,21; 45:1;48:9;50:17; 52:19;53:6;54:6; 55:8;56:1;58:18; 59:25;61:3</p> <p>one-page (1) 48:19</p> <p>ones (6) 45:20;49:7,13; 52:10;59:18,23</p> <p>only (4) 5:24;40:19;44:24; 50:9</p> <p>oops (1) 44:11</p> <p>OPCO (1) 31:13</p> <p>open (2) 56:14;57:2</p> <p>operate (1) 57:21</p> <p>Operating (1) 14:6</p> <p>operations (1) 7:13</p> <p>operator (4) 16:25;17:9;24:20; 25:2</p> <p>operators (1) 18:18</p> <p>opinion (1) 33:18</p> <p>opportunities (1) 53:8</p> <p>opportunity (2) 8:25;28:16</p> <p>Opposed (4) 13:5;29:13;30:23; 34:21</p> <p>Opposing (1) 18:2</p> <p>order (39) 4:5;11:23;12:13; 13:10,24;15:18;16:3, 6,19,22;17:7;18:19, 25;19:7,13,19;20:2, 15,24;21:10,15,20; 22:8,14,25;23:13; 24:12,18;25:1,7; 26:22;27:10,19;31:9, 11,21;32:3,17;34:14</p> <p>Orders (16) 13:9;14:4,17; 15:11;17:15;18:8; 26:4;28:7,11,19,22; 29:1,10,16,17;30:12</p> <p>organization (1) 60:23</p>	<p>Orleans (1) 7:14</p> <p>out (16) 5:25;11:7;18:3; 37:25;39:1;41:1; 46:4,6,24;47:10; 49:15;52:1,3;55:21; 58:11;61:4</p> <p>outside (1) 54:3</p> <p>over (6) 36:23;39:11,24; 45:10,16;59:10</p> <p>overall (1) 38:11</p> <p>overview (2) 51:20;52:7</p> <p>own (1) 43:17</p> <p>owners (1) 42:6</p> <p>owner's (2) 14:11,24</p> <p>ownership (13) 27:6;31:9,11,22, 25;38:18,21;42:1; 43:7;47:4;51:21,25; 52:4</p> <hr/> <p style="text-align: center;">P</p> <hr/> <p>packages (1) 43:7</p> <p>Page (1) 7:12</p> <p>paid (4) 14:15;16:24;17:8; 30:1</p> <p>pair (1) 43:1</p> <p>paired (1) 40:24</p> <p>pandemic (1) 52:1</p> <p>paperless (1) 48:8</p> <p>paperwork (1) 14:15</p> <p>parent (1) 47:2</p> <p>Park (3) 8:20;22:9,12</p> <p>part (2) 34:3;35:19</p> <p>participants (2) 23:4;25:4</p> <p>participating (1) 11:5</p> <p>participation (1) 4:7</p> <p>partner (1) 55:4</p> <p>passage (1)</p>
--	---	---	--	--

6:11 passes (2) 7:1;26:16 past (2) 27:7,8 Patrick (1) 26:24 Patriot (1) 9:17 patron (1) 44:17 patrons (1) 42:18 payment (9) 13:14,18;15:21,25; 16:9,13;17:1,5;41:17 Payments (2) 18:20;39:16 penalties (1) 10:16 people (7) 37:4;38:22;41:9; 44:16;57:9;58:1,17 perform (1) 19:23 performing (1) 58:25 period (8) 12:9,11;14:1; 15:17;16:5,21;17:9; 29:24 perjury (1) 10:17 permission (1) 32:21 person (5) 43:22;46:7,23; 55:8;58:10 personal (1) 46:9 Petree (1) 8:24 picture (1) 47:15 pigeonholed (1) 55:15 Pilgrim (1) 9:9 placed (1) 22:18 planned (1) 48:3 planning (1) 35:19 platform (1) 43:3 Playing (3) 19:20,25;24:5 please (9) 6:21;7:12;8:2; 10:11,14;13:8;26:13; 28:1;35:16 pleased (1)	9:11 pleasure (1) 27:18 plenty (1) 60:15 pm (2) 62:15;63:8 PointsBet (3) 25:2,5;31:13 poker (1) 23:18 police (3) 40:17;46:5;58:8 poor (1) 35:19 positions (4) 38:24;40:12;45:2; 50:12 posted (1) 10:6 potential (1) 47:12 power (5) 14:19;15:1,4,10,14 powers (2) 15:14;40:18 practiced (1) 36:4 preparation (1) 5:18 Present (6) 4:19;9:21;13:9; 15:3;18:8;31:9 presentation (6) 5:19,21;25:23; 35:8;36:16;39:10 presentations (3) 34:24;61:13,15 presented (2) 15:9;33:13 presenting (2) 10:11;53:5 presents (1) 50:19 pretty (1) 43:22 previous (3) 10:4;35:6;46:15 previously (2) 7:22;14:17 primarily (1) 45:3 primary (1) 39:19 prior (1) 38:3 probably (3) 53:24;59:11,25 Probation (2) 8:7;27:9 procedures (9) 21:24;22:4;23:3,6, 17;24:21;25:14;33:6;	36:15 proceedings (1) 63:14 process (6) 5:15;12:7;20:6; 24:21;37:3;57:11 processing (1) 39:7 product (1) 55:21 Products (1) 19:14 professional (1) 53:8 Program (2) 21:7;22:5 progress (2) 51:10,17 progressive (3) 21:25;22:17;24:7 prohibited (2) 23:4;25:3 proper (1) 14:15 property (1) 40:5 proposed (6) 12:8,11;32:20,22; 33:2,8 provide (5) 23:23;33:17;47:9, 14;52:22 provided (4) 25:19;27:5;30:6; 33:4 providers (1) 51:23 provides (1) 43:2 providing (2) 34:12;42:17 Psychology (1) 8:4 Public (5) 7:17;12:9;35:9; 62:8;63:4 Pursuant (5) 13:11;15:19;16:7, 23;40:18 put (3) 9:10;52:21;58:9 putting (2) 39:1;55:21	4:9;5:6,8 R Rabi (1) 8:14 raise (1) 10:15 raised (1) 7:15 random (3) 56:4,7,21 range (1) 49:4 ratification (1) 34:1 ratify (1) 12:13 ratifying (1) 30:8 reach (2) 46:6;47:10 read (1) 4:11 reading (2) 34:5;54:19 Readopted (3) 11:16,20;12:4 readopting (1) 12:14 readoption (6) 11:12,14;12:6,8,12, 17 ready (1) 62:10 realized (1) 53:14 really (17) 9:3;34:6;37:11; 45:4,5,22;47:24;48:9, 18,25;49:10;50:20; 52:14,15,20;55:17; 57:14 realtime (1) 40:8 reason (2) 14:24;61:12 reasons (1) 45:1 received (2) 12:11;32:18 receiving (3) 31:15;39:6,14 recent (1) 42:7 recently (2) 47:21,22 recognition (1) 9:8 recommendations (1) 27:14 record (2) 20:19;63:13	records (1) 23:22 recruiting (1) 9:2 red (1) 59:20 reduced (1) 63:12 refer (1) 58:2 referrals (1) 57:20 regard (1) 28:11 regarding (4) 14:5;27:10;28:19; 30:4 Register (1) 12:7 regularly (1) 29:24 regulations (4) 31:19;37:9,11; 38:21 rehabilitated (1) 27:4 rehabilitation (1) 27:6 Reid (1) 54:14 reimbursed (3) 41:19;61:6,7 reinvestigated (1) 56:11 reinvestigation (4) 50:18,23;56:24; 57:11 reinvestigations (10) 9:13,14;38:14; 39:9;43:8;47:3; 50:17;51:20;52:10; 60:14 Relations (1) 7:18 relative (1) 34:12 released (1) 49:23 Relevant (1) 25:18 relief (2) 50:2,12 relinquishment (1) 29:23 remedial (1) 5:24 renew (6) 18:21;19:2;23:9; 43:18;48:14;60:8 renewal (12) 13:15,17;14:16,23, 25;15:3,22,24;16:10, 12;17:1,4
		Q		
		quick (1) 59:19 quickly (1) 32:12 quite (1) 50:4 quorum (3)		

<p>renewals (4) 13:7;14:5,12;17:11</p> <p>renewed (4) 13:14;15:21;16:8,25</p> <p>renewing (5) 13:25;15:13;16:4,20;17:8</p> <p>report (9) 7:2,4;10:8;20:9;23:18;24:22;46:11;47:17;50:19</p> <p>reported (1) 33:25</p> <p>Reporter (1) 63:5</p> <p>reporting (1) 37:15</p> <p>reports (8) 9:19;38:2;41:20;42:9;50:18;52:23;58:20;59:2</p> <p>request (12) 13:17;14:25;15:2,24;16:12;17:4;27:2;31:12,23,25;32:17;35:6</p> <p>requested (2) 32:23;52:18</p> <p>requesting (1) 32:19</p> <p>require (1) 45:22</p> <p>required (8) 11:19;12:9;13:18;15:25;17:5;23:19;54:6;61:8</p> <p>requirement (1) 32:24</p> <p>requirements (1) 23:20</p> <p>requires (1) 33:23</p> <p>reserved (1) 44:23</p> <p>resident (1) 46:22</p> <p>RESKE (2) 35:20,25</p> <p>resolution (10) 11:12,14,24;12:12,18,20;13:2;33:1,7,23</p> <p>Resource (1) 9:9</p> <p>respective (4) 14:1;16:5,21;33:21</p> <p>respectively (2) 14:12,22</p> <p>responsibilities (2) 36:17;38:12</p> <p>responsibility (1) 61:17</p> <p>rest (1)</p>	<p>51:20</p> <p>restructuring (1) 52:2</p> <p>returns (2) 46:1;47:14</p> <p>Revenue (2) 46:7,22</p> <p>review (8) 38:2;41:2;46:15;47:18,20;48:17,23;55:12</p> <p>reviewed (1) 40:25</p> <p>RG-1 (1) 23:20</p> <p>right (9) 7:8,8;10:15;37:17;51:16,25;56:23;61:10,10</p> <p>Rising (3) 16:2;24:13,16</p> <p>roadmap (1) 37:12</p> <p>Rob (1) 9:6</p> <p>Robert (1) 44:12</p> <p>Rock (7) 21:21,23;22:1,3,6;24:19,24</p> <p>role (1) 39:6</p> <p>roles (4) 36:16;37:1,19;44:20</p> <p>roll (1) 4:11</p> <p>rolling (1) 62:12</p> <p>room (3) 23:7,18;63:9</p> <p>rousing (1) 5:13</p> <p>rule (2) 12:3,3</p> <p>rules (35) 5:15;11:1,13,15,16,18,19,25;12:17;19:8;20:5,9,11,17,20;21:2,6,12,17,23;22:2,4,10,18,21;23:3,6,9,17;24:1,3,5,7;25:3,11</p> <p>Rush (1) 25:8</p> <p>rushed (1) 60:16</p> <p>Ryan (1) 8:14</p>	<p>same (7) 6:24;13:5;26:15;28:3;29:13;30:23;34:21</p> <p>saw (3) 38:4;42:1,2</p> <p>SBTech (2) 9:16;13:20</p> <p>schedule (2) 52:19;56:24</p> <p>scheduled (1) 29:25</p> <p>schedules (1) 62:3</p> <p>School (1) 7:21</p> <p>Science (1) 7:18</p> <p>seal (1) 63:16</p> <p>season (2) 61:21;62:10</p> <p>second (25) 6:15,16,18;12:23,24;17:19,20,21;26:8,9,10;27:21,23;29:4,5,7;30:15,16,18;32:5,6,7;33:15;34:16,17</p> <p>Secretary (1) 4:15</p> <p>Section (5) 13:11,13;15:19;16:7,23</p> <p>sections (1) 12:14</p> <p>secure (1) 20:7</p> <p>securities (1) 34:4</p> <p>security (1) 23:23</p> <p>seeking (1) 32:21</p> <p>selection (1) 42:10</p> <p>self-authentication (2) 24:21,22</p> <p>Seminole (2) 24:19,24</p> <p>send (2) 37:5;46:4</p> <p>sending (1) 40:6</p> <p>sends (1) 41:14</p> <p>senses (1) 36:11</p> <p>sensitive (9) 20:9;21:12,17;22:2,10,22;24:3,14;44:17</p> <p>separate (3) 18:21;19:3,10</p>	<p>September (4) 5:10;6:2,21;9:22</p> <p>server (1) 45:7</p> <p>service (2) 22:19;51:22</p> <p>Services (1) 13:21</p> <p>serving (1) 8:6</p> <p>set (4) 11:15;19:15;24:8;63:15</p> <p>settlement (46) 18:12,14,16,19,23,25;19:5,7,11,13,17,19;20:1,2,13,15,23,24;21:8,10,13,15,19,20;22:7,8,13,14,23,25;23:12,13;24:11,12,16,18,25;25:1,5,7,16,18,20;29:18,22;30:3</p> <p>seven (1) 51:8</p> <p>seventh (1) 12:2</p> <p>several (1) 23:9</p> <p>share (1) 54:8</p> <p>shared (1) 58:16</p> <p>Shelton (1) 8:12</p> <p>shipping (1) 19:9</p> <p>Shofner (1) 8:15</p> <p>shorter (1) 60:2</p> <p>shout (1) 38:25</p> <p>show (4) 6:5;45:16;49:2,4</p> <p>showed (1) 27:8</p> <p>showing (1) 52:8</p> <p>shows (1) 49:6</p> <p>Sieg (1) 8:17</p> <p>sign (8) 6:25;13:5;18:2;26:15;28:3;29:13;30:23;34:21</p> <p>signatures (1) 25:15</p> <p>signify (9) 6:22;13:3;17:24;26:12;27:25;29:11;30:20;32:10;34:19</p>	<p>similarly (1) 50:8</p> <p>simple (1) 37:2</p> <p>six (5) 55:5,5,6;59:6;60:2</p> <p>six-year (1) 49:4</p> <p>size (1) 53:9</p> <p>skills (2) 54:23;55:19</p> <p>slide (2) 49:6;51:19</p> <p>slot (2) 42:21;44:20</p> <p>slots (1) 44:5</p> <p>Small (17) 4:10,12,15,17,20,23;5:1,4;7:3,9;10:13,14;11:3,23;35:2,5;61:2</p> <p>smaller (2) 59:18;60:3</p> <p>snapshot (1) 37:14</p> <p>so-called (1) 32:24</p> <p>soft (2) 20:6;23:7</p> <p>solemnly (1) 10:16</p> <p>Solutions (1) 19:1</p> <p>somebody (4) 43:2;55:10,14;57:25</p> <p>someone (1) 56:15</p> <p>sometimes (1) 52:17</p> <p>sorry (1) 6:24</p> <p>sources (5) 41:4,5;46:3;47:17;54:3</p> <p>South (1) 63:9</p> <p>southern (10) 5:11;8:13;14:7,13,20;15:5,15;16:16;21:16,18</p> <p>special (1) 9:8</p> <p>specialized (1) 54:22</p> <p>specific (2) 45:4;57:2</p> <p>speed (1) 53:18</p> <p>spend (1) 41:12</p>
	S			
	safeguard (1) 23:21			

<p>Spending (2) 34:3;41:18</p> <p>sports (27) 7:13,17;16:25; 17:6,8;18:17;23:4; 25:3;31:12;41:25; 42:13,14,17,25;43:2; 44:25;45:6;47:2; 49:8,12,24;51:4,12, 15,22;52:9;53:15</p> <p>Sportsbook (3) 16:14,16;31:14</p> <p>SS (1) 63:1.5</p> <p>staff (29) 5:17;9:23;11:10; 12:6;18:11;29:18,21; 34:7;36:13;37:15,23; 38:12;41:2;44:1; 45:12;47:19;48:23; 52:15;53:9,13;54:6, 12,15;55:2;57:13,17; 61:4,5,18</p> <p>staffed (3) 53:10,16,20</p> <p>staff's (3) 27:13;33:4;37:6</p> <p>stand (3) 7:12;8:2;10:11</p> <p>standards (1) 28:15</p> <p>Star (3) 16:2;24:13,16</p> <p>start (4) 7:11;37:20,22;60:1</p> <p>started (5) 36:24;50:15;51:13; 52:3;53:19</p> <p>starting (2) 49:14,20</p> <p>state (10) 10:15;46:7,24; 51:5,13;60:22;62:5, 5;63:1,6</p> <p>stated (1) 15:7</p> <p>statements (2) 46:1;47:14</p> <p>States (1) 19:20</p> <p>stating (9) 6:22;13:3;17:25; 26:13;28:1;29:11; 30:21;32:10;34:19</p> <p>status (1) 46:21</p> <p>statute (2) 61:5,9</p> <p>statutes (3) 31:18;37:8,11</p> <p>stay (1) 52:12</p> <p>Steadham (1)</p>	<p>9:10</p> <p>stenograph (1) 63:11</p> <p>Stenographic (1) 63:5</p> <p>step (1) 48:7</p> <p>Stephen (1) 8:23</p> <p>still (5) 6:6;44:16;50:5,6, 14</p> <p>stole (1) 36:14</p> <p>Street (2) 25:8;63:10</p> <p>student (1) 7:16</p> <p>subject (1) 10:16</p> <p>submissions (2) 40:11;43:9</p> <p>submit (4) 45:25;47:7;50:3,4</p> <p>submitted (4) 13:17;15:24;16:11; 17:3</p> <p>submitting (2) 41:6;45:21</p> <p>successful (1) 48:1</p> <p>successfully (1) 27:9</p> <p>sufficiently (1) 53:10</p> <p>suitability (4) 31:20;37:7;40:19; 58:7</p> <p>suitably (1) 31:18</p> <p>summer (1) 48:3</p> <p>Superintendent (2) 9:6,7</p> <p>supervisors (1) 37:21</p> <p>supplier (8) 18:20;19:2,8,15, 21;43:5;51:7;60:6</p> <p>suppliers (11) 18:14;41:25;42:19, 19;44:25;45:5;47:3; 49:12,25;51:2;52:9</p> <p>supplier's (1) 13:13</p> <p>supply (1) 51:4</p> <p>support (1) 38:23</p> <p>supporting (2) 39:15;41:3</p> <p>sure (16) 4:9;6:5;34:7,9;</p>	<p>38:7,20;39:15,15,16, 17;41:6;55:19,21; 58:16;61:11;62:6</p> <p>surveillance (4) 22:17,19;24:14; 42:23</p> <p>swear (1) 10:16</p> <p>Sweet (1) 8:5</p> <p>system (9) 39:20;40:4,8; 47:25;48:9,11,15,16, 22</p> <p>Systems (2) 13:20;44:17</p>	<p>testimony (1) 27:5</p> <p>testing (1) 36:10</p> <p>thankfully (1) 53:18</p> <p>thanks (1) 61:11</p> <p>that'll (1) 51:11</p> <p>therefore (3) 11:19;17:14;28:14</p> <p>Third (1) 33:17</p> <p>third-party (4) 41:4;46:3;47:17; 54:3</p> <p>THOMPSON (47) 4:1,3,13,14;5:7; 6:14,17;10:9,20; 11:6;12:16,23,25; 17:11,19,21;25:24; 26:7,10,19;27:16,22; 28:25;29:4,6;30:10, 15,17;31:7,24;32:5,7; 34:3,16,18;35:3,16, 23;36:2,9;53:3; 55:22;56:2;57:16; 60:17;61:10,25</p> <p>thorough (2) 34:11;55:23</p> <p>thousand (2) 36:6;59:10</p> <p>thousands (1) 59:13</p> <p>three (15) 18:16;20:3,25; 21:22;43:10,14; 44:22;45:25;47:13; 50:10;51:15;52:4; 56:11,13;61:15</p> <p>threes (7) 44:23;46:12;50:8, 14;52:10;59:12,18</p> <p>three-year (2) 38:14;56:24</p> <p>thrilled (1) 9:4</p> <p>thunder (1) 36:14</p> <p>tied (2) 57:8;58:13</p> <p>tight (1) 58:5</p> <p>timelines (1) 37:25</p> <p>timely (9) 13:17;15:24;16:12; 17:4;19:22;20:10; 21:3;23:10;25:12</p> <p>times (2) 36:6;43:1</p> <p>title (1)</p>	<p>48:13</p> <p>today (10) 4:9;5:12;10:11; 30:25;35:10;36:17; 38:4;39:4;42:2;52:20</p> <p>today's (1) 11:22</p> <p>Todd (1) 8:19</p> <p>toes (1) 48:4</p> <p>together (4) 38:10;39:1;52:21, 22</p> <p>toke (1) 24:15</p> <p>ton (2) 9:11;51:25</p> <p>took (2) 5:12;47:24</p> <p>tool (1) 48:25</p> <p>top (2) 36:25;37:20</p> <p>total (3) 9:25;52:7;61:11</p> <p>Tote (1) 13:21</p> <p>Tourism (1) 7:19</p> <p>toward (1) 5:19</p> <p>towards (1) 7:17</p> <p>Townsend (1) 9:6</p> <p>track (2) 40:1;41:11</p> <p>tracked (1) 41:18</p> <p>train (1) 54:1</p> <p>trained (1) 54:13</p> <p>training (6) 53:7,25;54:4,16,19, 21</p> <p>transaction (7) 20:18,19;32:20,22; 33:3,9,21</p> <p>transactions (1) 42:2</p> <p>transcript (1) 63:13</p> <p>transfer (9) 31:9,11,15,22; 38:21;51:20;52:19; 54:23,24</p> <p>transferee (1) 31:17</p> <p>transferee's (1) 31:20</p> <p>transfers (7)</p>
		T		
		<p>table (3) 20:12;24:1;44:5</p> <p>talk (4) 36:18;37:17;42:4; 50:25</p> <p>talked (1) 52:9</p> <p>Tate (1) 8:20</p> <p>taught (1) 54:15</p> <p>tax (4) 46:1,21,23;47:14</p> <p>taxes (2) 23:20;46:8</p> <p>team (6) 40:24;52:21;53:12, 17;59:9,15</p> <p>teams (4) 40:23;54:9;59:6,25</p> <p>technician (1) 44:20</p> <p>techniques (2) 54:14,17</p> <p>Technologies (1) 13:19</p> <p>tedious (1) 53:7</p> <p>telephone (2) 4:23;11:5</p> <p>terminated (1) 48:14</p> <p>termination (2) 21:3;25:12</p> <p>terms (5) 30:3;33:11,13,15; 60:22</p> <p>Terre (6) 8:22;14:11,14,21; 15:6,16</p> <p>test (1) 35:17</p> <p>tested (1) 36:9</p>		

<p>21:25;38:18;42:1; 43:7;47:3;51:24;52:4 transparency (2) 4:8;61:12 Travis (1) 8:16 tried (1) 55:1 true (1) 63:13 trust (1) 61:20 trustees-in-waiting (1) 15:8 truth (3) 10:17,17,18 try (7) 52:18;55:2;58:1, 11,15;60:13;62:6 trying (3) 53:14;58:6;62:4 turn (2) 37:7;45:9 turning (2) 36:23;53:19 two (18) 18:21;19:9,16; 20:16;22:15;23:1; 25:9;32:24;38:23; 41:7;43:10;44:10,15; 47:22;50:1;51:17; 59:15;61:14 two-meeting (1) 32:24 twos (6) 46:12;49:18,19; 52:10;59:12,17 type (3) 54:19,20;55:10 types (2) 41:24;42:5 typewriting (1) 63:12 typewritten (1) 63:13 typically (1) 45:2</p>	<p>41:20;43:1;44:6; 49:18;50:24;51:12; 53:14,18;56:12,18, 19;57:22;58:21; 59:20;60:7 update (4) 7:3;48:12;57:4,5 updated (1) 12:5 updates (1) 40:8 upon (2) 14:23;31:15 use (5) 7:7;46:3,22;54:3, 10 used (2) 30:1;60:2 usually (2) 41:15;57:8 utilize (3) 41:5;43:3,21 utilized (1) 55:20</p>	<p>violated (29) 19:8;20:5,8,11,17, 20;21:1,6,11,17,23; 22:1,3,10,16,21;23:2, 5,8,16,19,25;24:3,4,6, 20;25:3,10,13 violations (1) 47:12 Violi (7) 26:20,21;28:6,7; 29:16;31:5,6 Virginia (1) 8:5 vision (1) 36:10 Voluntary (3) 21:7;22:5;29:23 vote (2) 13:1;17:23 votes (1) 28:3</p>	<p>weren't (1) 53:16 West (1) 63:10 whatnot (2) 43:18;54:19 whenever (6) 37:3,4;38:18; 40:11;55:3,20 wherein (11) 18:20;19:1,8,14, 21;21:11,16;22:9; 24:13,19;25:2 WHEREOF (1) 63:15 whole (1) 10:17 who's (4) 37:9,10;43:24; 55:10 Williams (12) 4:21,22;6:12; 17:17;27:21;30:14; 32:6;36:7;56:1,3,17, 20 window (2) 60:9,11 wing (1) 35:22 withdraw (1) 28:16 within (4) 40:3;44:14;57:6; 63:5 without (2) 12:15;22:19 WITNESS (1) 63:15 work (14) 28:9;38:10;40:2, 23;46:15;52:15;53:6, 19;55:3;58:6;59:20; 60:15;61:15,18 worked (3) 7:22;34:7;36:5 working (7) 7:16;29:25;45:17; 49:3;55:15;57:9,24 works (2) 37:15;52:21 worse (1) 40:6 write (2) 41:20;58:21 writing (1) 33:13 written (3) 6:13;14:19;15:1</p>	<p>year (30) 12:2,2;13:14;14:1; 15:17,21;16:5,9,21; 17:1,9;39:24;49:14; 50:21,23;51:7,9,11, 16,18,23,24;52:5; 53:11,12,13;56:13; 59:10;60:7;62:11 years (11) 8:8;45:18;46:1; 47:13,22;49:16,17; 50:20;52:12;53:15; 56:11 young (1) 35:25</p>
1				
<p>U</p> <p>under (5) 11:24;12:1;38:21; 57:3;63:12 unit (1) 5:21 United (2) 13:20;19:20 unless (1) 12:3 unpaid (1) 29:23 up (18) 8:1;19:15;24:9;</p>	<p>V</p> <p>vacation (1) 29:25 validator (1) 20:7 various (3) 35:7;48:21;60:25 Velez (1) 8:21 vendor (3) 20:21;31:12;51:16 vendors (11) 41:25;42:14;43:1; 45:1,6;47:2;49:12, 24;51:5,12;52:9 vendor's (1) 16:8 verified (1) 41:7 verify (2) 46:4;47:16 verifying (1) 25:14 versa (1) 58:6 vested (1) 40:17 vetted (1) 38:22 Via (2) 4:23;11:5 Vice (2) 4:24;58:6 Vigo (2) 42:8;51:21 violate (1) 33:16</p>	<p>W</p> <p>W-2Gs (1) 23:22 wagering (25) 7:13;16:13,15; 18:17;23:4;25:3; 31:12;41:25;42:13, 14,17;43:1,2;44:25; 45:6;47:2;49:9,12, 24;51:5,12,16,22; 52:9;53:15 wait (1) 30:24 waiver (6) 26:23;27:3,15,17; 32:23;50:10 Waivers (2) 10:2,3 walk (1) 45:14 warm (1) 5:11 warmer (1) 5:12 Washington (2) 8:19;63:10 watching (1) 52:5 way (3) 54:8,25;59:24 ways (1) 61:3 web-based (1) 39:21 website (2) 10:7;25:22 Welcome (3) 7:25;8:9,10 welcoming (1) 4:5</p>	<p>Y</p> <p>Yahoo (1) 17:5</p>	<p>1,021 (1) 9:25 1:30 (2) 4:1;63:8 11 (3) 9:23;62:15;63:8 11th (1) 4:2 14 (1) 51:24 15 (2) 5:10;6:2 15th (1) 6:21 16 (1) 8:8 171 (1) 13:9 19 (3) 8:10;9:3;50:22 190 (1) 18:9 1923 (2) 6:2,3 1st (3) 11:16,20;12:2</p>
2				
<p>2:30 (1) 62:15 2012-151 (1) 11:24 2017-109 (3) 33:1,7,23 2018 (1) 50:9 2019 (1) 51:13 2020 (1) 60:3 2021 (3) 49:23;51:8,23 2022 (1) 48:2</p>				

2022-134 (1) 14:17	22:25	4-33-7-8 (1) 13:12		
2022-193 (1) 14:17	2023-186 (1) 23:13	4-35 (2) 33:16,19		
2022-194 (1) 14:18	2023-187 (1) 24:12	4-38-6-6 (1) 16:8		
2022-195 (1) 14:18	2023-188 (1) 24:18	4-38-8-1 (1) 15:20		
2023 (7) 6:6;8:3;9:22; 11:20;62:15;63:8,17	2023-189 (1) 25:1	6		
2023-111 (1) 14:18	2023-190 (2) 25:7;26:5	68 (3) 13:12;16:24;32:23		
2023-161 (2) 11:24;12:13	2023-191 (2) 26:22;27:19			
2023-162 (4) 11:14;12:13,20; 13:3	2023-192 (4) 28:8,22;29:1,10			
2023-163 (4) 13:9,11,24;17:15	2023-196 (4) 28:8,23;29:1,10			
2023-164 (2) 14:4;15:11	2023-197 (3) 29:17;30:7,12			
2023-165 (2) 14:4;15:11	2023-199 (3) 29:17;30:7,13			
2023-166 (2) 14:4;15:12	2023-200 (3) 31:11,21;32:3			
2023-167 (2) 14:4;15:12	2023-201 (1) 32:17			
2023-168 (2) 14:5;15:12	2024 (1) 11:16			
2023-169 (2) 15:19;16:3	2031 (1) 63:23.5			
2023-170 (2) 16:7,19	21 (2) 10:2;60:4			
2023-171 (3) 16:23;17:7,15	2-2-8 (1) 13:13			
2023-172 (3) 18:9,19;26:5	23 (1) 5:10			
2023-173 (1) 18:25	24 (1) 40:8			
2023-174 (1) 19:7	26-3-10 (1) 16:24			
2023-175 (1) 19:13	3			
2023-176 (1) 19:19	30 (1) 11:17			
2023-177 (1) 20:2	302 (1) 63:10			
2023-178 (1) 20:15	309 (1) 19:24			
2023-179 (1) 20:24	30-day (1) 12:9			
2023-180 (1) 21:10	4			
2023-181 (1) 21:15	4 (1) 63:23.5			
2023-182 (1) 21:20	4-22-2 (1) 12:1			
2023-183 (1) 22:8	4-22-2.6-5 (1) 12:10			
2023-184 (1) 22:14	4-33 (2) 33:16,19			
2023-185 (1)	4-33-24-15 (1) 16:24			